DLN: 93493224008172 OMB No. 1545-0047 **Return of Organization Exempt From Income Tax** 

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

Department of the Treasury Internal Revenue Service  ► Go to <u>www.irs.qov/Form990</u> for instructions and the latest information.								Open to Public Inspection		
A F	or th	e 2020 c	lendar year, or tax year beginning 10-01	-2020 , and ending 09-	30-2021					
□ Ad		pplicable: change ange	C Name of organization NATIONAL PUBLIC RADIO INC			<b>D Employ</b> 52-090		ication number		
□ Ini	tial ret	_	Doing business as NPR							
☐ Am	nended	d return	Number and street (or P.O. box if mail is not delive 1111 NORTH CAPITOL STREET NE	ered to street address) Room/	suite	E Telepho				
⊔ Ар	plication	on pending	City or town, state or province, country, and ZIP or	r foreign postal code		(202) 5	513-2000			
			WASHINGTON, DC 20002			<b>G</b> Gross re	eceipts \$ 4	55,825,207		
			F Name and address of principal officer:		H(a) Is	this a group re	eturn for			
			JOHN F LANSING 1111 NORTH CAPITOL STREET NE WASHINGTON, DC 20002		su H <b>(b)</b> Ar	ıbordinates? re all subordina	tes	☐Yes ☑No		
I Ta	x-exer	mpt status:		4947(a)(1) or 527	1	cluded? "No," attach a	list. (see	Yes No instructions)		
J W	ebsit	te:► WW	W.NPR.ORG	. , , ,		roup exemption	•	•		
<b>K</b> Forr	n of o	rganization	✓ Corporation ☐ Trust ☐ Association ☐ Ot	:her ▶	<b>L</b> Year of f	ormation: 1970	M State	of legal domicile: DC		
	art I	Sum								
Governance	1 0 4 1	NPR WOR CHALLENG ACCOMPL HIGHEST	cribe the organization's mission or most significs COLLABORATIVELY WITH MEMBER PUBLIC ED AND INVIGORATED BY A DEEPER UNDERS SHES ITS MISSION BY PRODUCING, ACQUIRISTANDARDS OF PUBLIC SERVICE IN JOURNALIDE THEIR MUTUAL INTEREST; AND PROVIDING	RADIO STATION LICENSEE TANDING AND APPRECIAT NG, AND DISTRIBUTING N ISM AND CULTURAL EXPRE	ION OF EVE ONCOMMER ESSION; REF	NTS, IDEAS AN CIAL PROGRAM PRESENTING MI	D CULTU IMING TH EMBER S	RES. NPR INC. IAT MEETS THE TATIONS IN		
		Chask th	s box ▶ ☐ if the organization discontinued its	operations or disposed of	more than 1	25% of its not a				
Activities &			f voting members of the governing body (Part		more than a		3 3	23		
<b>I</b>	4	Number	f independent voting members of the governing	ng body (Part VI, line 1b)			4	22		
Ę	5	Total nur	ber of individuals employed in calendar year 2	5	1,308					
⋖	6	Total nur	ber of volunteers (estimate if necessary) .				6	22		
	7a	Total unr	elated business revenue from Part VIII, column	(C), line 12			7a	83,790,413		
	b	Net unre	ated business taxable income from Form 990-	Г, line 39 <b></b>	<u> </u>		7b	(		
						Prior Year		Current Year		
₫.	1		ons and grants (Part VIII, line 1h)			102,284,		91,834,86		
Ravenue	1	_	service revenue (Part VIII, line 2g)			166,084,		192,311,41		
ã	1		nt income (Part VIII, column (A), lines 3, 4, and	045	1,579,62					
	1		enue (Part VIII, column (A), lines 5, 6d, 8c, 9c nue—add lines 8 through 11 (must equal Part	•		6,519, 277,605,		2,341,21		
	-		d similar amounts paid (Part IX, column (A), li		983,55					
	1		vaid to or for members (Part IX, column (A), lir	•		1,371,	0/3	903,33		
S	1		other compensation, employee benefits (Part II	·		167,047,	335	164,840,84		
se	1		nal fundraising fees (Part IX, column (A), line				0			
Expenses	1		aising expenses (Part IX, column (D), line 25) ▶10,4							
以	1		enses (Part IX, column (A), lines 11a-11d, 11			123,314,	607	105,325,78		
	18	Total exp	enses. Add lines 13–17 (must equal Part IX, co	lumn (A), line 25)		291,733,	617	271,150,18		
	19	Revenue	ess expenses. Subtract line 18 from line 12 .			-14,128,	490	16,916,92		
Net Assets or Fund Balances					Beginn	ning of Current \	/ear	End of Year		
Bak	20	Total ass	ets (Part X, line 16)			392,176,	596	423,960,78		
₹ <u>₽</u>	21	Total liab	lities (Part X, line 26)			265,031,	511	272,758,85		
			s or fund balances. Subtract line 21 from line 2	20		127,145,	085	151,201,92		
Unde	ledge	alties of p and belie	ature Block erjury, I declare that I have examined this return it is true, correct, and complete. Declaration							
		****				2022-08-11				
Sign	ı	Signat	re of officer			Date				
Here			AH A COWAN CFO AND TREASURER							
		17	print name and title	ignature	Date	<u> </u>	PTIN			
Dair	4		int/Type preparer's name Preparer's s	ignatur <del>e</del>	2022-08- <b>1</b> 0	Check $\square$ if	P11N P0039782	9		
Paid Preparer Firm's name ► RSM US LLP						self-employed Firm's EIN ► 42	-0714325			
Use	-		rm's address • 1250 H STREET SHITE 700			Dhan : (225)	202.222			
J36	<b>J</b> 11	ا لا	rm's address ► 1250 H STREET SUITE 700			Phone no. (202)	293-2200			
			WASHINGTON, DC 20005							
			this return with the preparer shown above? (s	· · · · · · · · · · · · · · · · · · ·		440000	. <u>V</u>	/es □ No		
ror P	aper	work Ke	luction Act Notice, see the separate instru	ICCIONS.	Cat. N	o. 11282Y		Form <b>990</b> (2020		

Cat. No. 11282Y

Form **990** (2020)

Form	990 (2020)					Page <b>2</b>				
Pa	statement o	f Program Servi	ce Accomplis	hments						
	Check if Schedu	ule O contains a resp	onse or note to a	any line in this Part III		🗹				
1	Briefly describe the org	ganization's mission:								
INVI PROI JOUF	GORATED BY A DEEPER DUCES, ACQUIRES, AND	UNDERSTANDING A DISTRIBUTES NON EXPRESSION; NPR	ND APPRECIATIO COMMERCIAL PRO REPRESENTS ITS	N OF EVENTS, IDEAS A DGRAMMING THAT ME S MEMBER STATIONS I	MORE INFORMED PUBLIC - ONE AND CULTURES.TO ACCOMPLISH ETS THE HIGHEST STANDARDS CONTINUAL IN MATTERS OF THEIR MUTUAL IN	ITS MISSION, NPR DF PUBLIC SERVICE IN				
2	Did the organization un	, <del>-</del>		- ·	hich were not listed on	□ Yes ☑ No				
	If "Yes," describe these									
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?									
	If "Yes," describe these	e changes on Schedu	ule O.							
4		501(c)(4) organizat	ions are required	to report the amount	largest program services, as me of grants and allocations to other					
4a	(Code: See Additional Data	) (Expenses \$	161,956,050	including grants of \$	983,559 ) (Revenue \$	90,406,977 )				
4b	(Code: See Additional Data	) (Expenses \$	19,125,253	including grants of \$	) (Revenue \$	13,972,614 )				
4c	(Code: See Additional Data	) (Expenses \$	802,203	including grants of \$	) (Revenue \$	4,597,353 )				
	(Code: CONSUMER PRODUCTS	) (Expenses \$	419,334	including grants of \$	) (Revenue \$	274,985 )				
4d	Other program service									
	(Expenses \$	· · · · · · · · · · · · · · · · · · ·	cluding grants of	<u>'</u>	) (Revenue \$	274,985 )				
4e	Total program servi	ce evnencec 🖢	182,302,8	40						

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Par	Checklist of Required Schedules		Yes	N <sub>2</sub>
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	No_
	Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> (see instructions)?  3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates	2	Yes	No
	for public office? If "Yes," complete Schedule C, Part I	3		
_	election in effect during the tax year? If "Yes," complete Schedule C, Part II $^{\bullet}$	4	Yes	
	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III 🛸 .	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D,</i> Part   2	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 🔰	7		No
	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D,</i> Part III	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi endowments? <i>If "Yes," complete Schedule D, Part V</i>	10	Yes	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or $X$ as applicable.			
	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI. St	11a	Yes	
	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 2	11b		No
	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		No
	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX 2	11d		No
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 🕏	11e	Yes	
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		No
b	Was the organization included in consolidated, independent audited financial statements for the tax year?  If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Yes	<u> </u>
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	Yes	
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	Yes	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		No
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i> (see instructions)	17		No
	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	18		No
	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>	19		No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		No
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?  Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic	20b	Yes	
	government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		0 (2020)
			orm <b>99</b>	<b>u</b> (2020)

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ar	Checklist of Required Schedules (continued)			<del></del>
	Dillian and the second and the AF 000 of an area of the second and		Yes	No
	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Yes	
	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Yes	
а	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		No
)	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
:	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
i	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
а	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L</i> , Part I	25b		No
	Did the organization report any amount on Part X, line 5 or 22 for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		No
	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L,Part III	27		No
	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
•	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV	28a		No.
)	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		No
:	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? <i>If "Yes," complete Schedule L, Part IV</i>	28c		No
	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		No
	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No
	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		No
	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	Yes	
а	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Yes	
)	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	Yes	
	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		No
	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? <b>Note.</b> All Form 990 filers are required to complete Schedule O	38	Yes	
ar	Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	N
	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 1,026			
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable . 1b 0	1		1

**1**c

Par	tV Statements Regarding Other IRS Filings and Tax Compliance (continued)			rage <b>3</b>		
	Enter the number of employees reported on Form W-3, Transmittal of Wage and					
Lu	Tax Statements, filed for the calendar year ending with or within the year covered by this return					
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?  Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	Yes			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	Yes			
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b	Yes			
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?  If "Yes," enter the name of the foreign country:   RS	4a	Yes			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).  Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No		
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No		
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c				
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		No		
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	<b>6</b> b				
7	Organizations that may receive deductible contributions under section 170(c).					
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		No		
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	<b>7</b> b				
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		No		
d	If "Yes," indicate the number of Forms 8282 filed during the year					
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		No		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		No		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g				
h	h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?					
8	<b>Sponsoring organizations maintaining donor advised funds.</b> Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8				
9	Sponsoring organizations maintaining donor advised funds.					
а	Did the sponsoring organization make any taxable distributions under section 4966?	<b>9</b> a				
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	<b>9</b> b				
10	Section 501(c)(7) organizations. Enter:					
	Initiation fees and capital contributions included on Part VIII, line 12					
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities  Section 501(c)(12) organizations. Enter:					
11	Gross income from members or shareholders					
	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)					
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a				
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year.					
13	Section 501(c)(29) qualified nonprofit health insurance issuers.					
а	Is the organization licensed to issue qualified health plans in more than one state?	13a				
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans					
c	Enter the amount of reserves on hand					
14a	14a		No			
b	14b					
15	5 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?					
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.	16		No		

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Pai	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI	" respo	onse to i	ines  ✓
Se	ction A. Governing Body and Management			
_			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year  1a 23			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent 1b 22			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? .	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No
6	Did the organization have members or stockholders?	6	Yes	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	Yes	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b	Yes	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	Yes	
Ь	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9	`	No
Se	ction B. Policies (This Section B requests information about policies not required by the Internal Revenue	e Coae	Yes	No No
10a	Did the organization have local chapters, branches, or affiliates?	10a	103	No
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes	
13	Did the organization have a written whistleblower policy?	13	Yes	
14	Did the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b	Yes	
16a	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	46-		N -
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt	16a		No
	status with respect to such arrangements?	16b		
	ction C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed DC , AL , AK , AR , CA , CO , CT , GA , HI , MD , MA , MI , MN , MS , MO , NH , NJ , NI , OK , OR , PA , RI , SC , TN , UT , VA , WA	M, NY	, NC , N	
18	Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.			
19	Own website Another's website Upon request Other (explain in Schedule O)  Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records:  NPR DEBORAH A COWAN CFO 1111 NORTH CAPITOL ST NE WASHINGTON, DC 20002 (202) 513-2000			
		-		n (2020)

(A)

Name and title

(F)

Estimated

amount of other

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax

• List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount

of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See instructions for definition of "key employee."

(B)

Average

hours per

• List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000

of reportable compensation from the organization and any related organizations.

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the

organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above. Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(C)

Position (do not check more

than one box, unless person

(D)

Reportable

compensation

(E)

Reportable

compensation

week (list is both an officer and a from the from related compensation director/trustee) any hours organization organizations from the for related (W-2/1099-(W-2/1099organization and Individual trustee or director Highest compensatemployee Former organizations MISC) MISC) related Institutional Trustee below dotted organizations employee line) Ē See Additional Data Table

	rt VII Section A. Officers, Direct	tors. Trustees	s. Kev	Fmp	love	ees.	and	Hiak	nest Co	mpensat	ted Employees	(cont	inued)	rage <b>o</b>	
. a	(A) Name and title	(B) Average hours per week (list any hours	Position than of is b	on (d	(C o no ox, u	t che unle:	eck mo ss pers r and a	ore son	(D) Reportable compensation from the organization (W-2/1099-		(E) Reportable compensatio from related organization	on d	(F) Estimated amount of othe compensation from the		
		for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former		2/1099- ISC)	(W-2/1099 MISC)		organization and related organizations		
See	Additional Data Table				_	_	<del>                                     </del>								
					_	$\vdash$									
·					+	$\vdash$									
					-	1									
					+	-									
1b 9	Sub-Total				Ь.	<u>.                                    </u>	<u> </u>					$\top$			
c T	c Total from continuation sheets to Part VII, Section A														
2	Total (add lines 1b and 1c)  Total number of individuals (including	but not limited	to thos				e) who	rece	·	771,162 ore than \$	100,000	<u> </u>		650,937	
	of reportable compensation from the	organization 🕨	682										Yes	No	
3	Did the organization list any <b>former</b> of line 1a? <i>If "Yes," complete Schedule 3</i>											3	Yes	110	
4	For any individual listed on line 1a, is organization and related organization individual	s greater than \$	150,00	0? <i>If</i>	"Yes	s," c	omplet	te Sc	hedule J	for such		4	Yes		
5	Did any person listed on line 1a receiv services rendered to the organization									ation or in	dividual for	5		No	
	ection B. Independent Contract														
1	Complete this table for your five higher from the organization. Report comper											mpen	sation		
	Name a	(A) and business addre	ess							Des	(B) scription of services		(C Compe		
TED (	CONFERENCES LLC									ACQUIRED	PROGRAMS		3	,525,816	
	HUDSON STREET FLOOR 12 YORK, NY 10013														
WBUF	₹									ACQUIRED	PROGRAMS		3	,024,525	
	ON UNIVERSITY PO BOX 28770 YORK, NY 10087														
	TIT PRODUCTIONS									ACQUIRED	PROGRAMS		2	,409,097	
BERK	ALCATRAZ AVE SUITE 368 ELEY, CA 94705														
	VIZZ INC									SERVICES			1	,962,112	
SAN	S ELLSWORTH AVENUE 1689 MATEO, CA 94401														
	/ INC									ACQUIRED	PROGRAMS		1	,937,502	
PHILA	NORTH SIXTH STREET ADELPHIA, PA 19106						11			<u> </u>					
	Total number of independent contractor compensation from the organization ▶ !		not lim	iited 1	to th	iose	listed	abov	/e) who i	received r	nore than \$100,0	υυ of			
													Form 99	0.(2020)	

		(2020)	- F F	201100110						Page <b>9</b>
Part	VII				resno	nse or note to any	line in this Part VIII			$\square$
		CHECK II SCHOOL	auic	o contains a	ТСЗРО	inse of flote to arry	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
10 £	<b>1</b> a	Federated campaig	gns	1	.a	382,169	I	revenue		312 314
s, Grants Amounts	b	Membership dues		. [1	.b					
S. G.		Fundraising events		<u> </u>	lc	16.066.010				
Gifts Har		Related organizati Government grants (			.d .e	16,966,810 84,500				
Contributions, Gifts, Grants and Other Similar Amounts		·		· <u> </u>						
utio ier (		above			Lf	74,401,381				
ti b	g	Noncash contribution lines 1a - 1f:\$	s incl		.g					
Cor	h	Total. Add lines 1	a-1f			•	91,834,860			
						Business Code	00 406 077	00.406.077		
ou.	2a	2a CORE AND OTHER PROGRAMMING FEES				515100	90,406,977	90,406,977		
enue	b	DIGITAL AND EVENT	SPO	NSORSHIP		900004	82,258,532		82,258,532	
á	,	INTERCONNECTION	AND I	DISTRIBUTION			12,937,614	12,062,818	874,796	
vice						515100	4 507 353	4 507 252		
Program Service Revenue	d	LICENSING TRANSCR	RIPTS	, PROGRAMS,		511120	4,597,353	4,597,353		
	e	PROGRAM DISTRIBU	TION			515100	1,035,000	1,035,000		
							1,075,940	418,382	657,558	
		All other program					_,,	,		
		<b>Total.</b> Add lines 2  Investment income				192,311,416 hterest and other	1	1		I
	,	similar amounts) .				•	564,716		-473	565,189
		Income from invest Royalties		nt of tax-exen	npt bo	nd proceeds >				551,677
		noyaldes ! ! !		(i) Real	•	(ii) Personal	,			,
	62	Gross rents	6a	5	58,583		]			
		Less: rental					1			
		expenses Rental income	6b		0		-			
	_	or (loss)	<b>6</b> c		58,583					
	•	Net rental income	or	(loss) (i) Securit		· · · ▶	558,583			558,583
	7 <i>a</i>	Gross amount		.,		,	-			
		from sales of assets other than inventory		11,486						
	b	Less: cost or	_							
		other basis and sales expenses	7b	166,8	96,578					
	С	Gain or (loss)	7c	1,0	14,908					
	•	d Net gain or (loss)	•				1,014,908			1,014,908
<u>e</u>	8a	Gross income from fu (not including \$		ising events of						
en (en		contributions reporte See Part IV, line 18	d on	line 1c).	8a					
Re	ŀ	Less: direct expen	ises		8b		-			
Other Revenue	•	c Net income or (los	ss) fr	om fundraisii	ng eve	ents 🕨				
	9a	Gross income from	gam	ing activities.						
		See <b>Part</b> IV, line 19			9a					
		• Less: direct expen • Net income or (los			9b ctiviti	ac .	_			
	`	2 Net meanie or (los	3) 11	om gaming a		es <u> </u>	1			
	10	aGross sales of inve returns and allowa	ento	ry, less s	10a	1,592,918				
	ŀ	Less: cost of good			10a	861,519				
	(	Net income or (los			nvent		731,399	731,399		
	11	Miscellaneo L <b>a</b> PARKING GARAG				Business Code 812930	0 684,326			684,326
		rankling gakag	E FE	LJ		312930	304,320			304,320
	ŀ	SPACE LICENSE I	NCO	ME		900099	9 36,947			36,947
			=							
	•	MISCELLANEOUS	REV	ENUE		900004	4 -221,722			-221,722
		d All other revenue  Total. Add lines 1		11d		•				
		2 Total revenue. S					499,551			
	14	- rotal revenue, S	ee II	isu ucuons .	•	• • • •	288,067,110	109,251,929	83,790,413	3,189,908 Form <b>990</b> (2020)

Part IX Statement of Functional Expenses				
Section 501(c)(3) and 501(c)(4) organizations must c				mn (A).
Check if Schedule O contains a response or note to ar  Do not include amounts reported on lines 6b,  7b, 8b, 9b, and 10b of Part VIII.	ny line in this Part IX  (A)  Total expenses	(B) Program service	(C) Management and	(D) Fundraising
Grants and other assistance to domestic organizations and	933,559	expenses 933,559	general expenses	expenses
domestic governments. See Part IV, line 21				
2 Grants and other assistance to domestic individuals. See Part IV, line 22	50,000	50,000		
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16.				
<b>4</b> Benefits paid to or for members				
<b>5</b> Compensation of current officers, directors, trustees, and key employees	5,910,794	1,630,615	4,080,178	200,001
<b>6</b> Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
<b>7</b> Other salaries and wages	133,060,446	105,074,716	24,367,913	3,617,817
8 Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)	3,607,320	2,894,197	598,356	114,767
9 Other employee benefits	11,487,012	9,366,648	1,803,947	316,417
<b>10</b> Payroll taxes	10,775,272	8,320,073	2,158,549	296,650
<b>11</b> Fees for services (non-employees):				
a Management				
<b>b</b> Legal	1,018,364	42,683	975,681	
c Accounting	710,327	18,046	692,281	
d Lobbying				
e Professional fundraising services. See Part IV, line 17				
<b>f</b> Investment management fees	98,918	31,415	67,433	70
<b>g</b> Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	10,513,715	7,051,617	3,326,009	136,089
12 Advertising and promotion	3,686,295	2,396,918	1,288,771	606
13 Office expenses	6,447,699	3,544,270	2,805,147	98,282
<b>14</b> Information technology	8,503,190	4,252,528	4,242,238	8,424
<b>15</b> Royalties				
<b>16</b> Occupancy	9,832,752	1,695,114	8,137,638	
<b>17</b> Travel	1,255,575	1,147,599	105,906	2,070
<b>18</b> Payments of travel or entertainment expenses for any federal, state, or local public officials .				
19 Conferences, conventions, and meetings	142,706	84,452	54,822	3,432
<b>20</b> Interest	2,827,472		2,827,472	
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	8,487,404	806,377	7,681,027	
23 Insurance	1,110,093		1,110,093	
24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a CONTENT ACQUISITION	31,446,581	31,412,880	33,701	0
b REPRESENTATION FEES	17,430,975	0	11,853,063	5,577,912
c SATELLITE LEASE AND	1,216,091	1,216,091	0	0
d ALL OTHER EXPENSES	597,624	333,042	173,259	91,323
e All other expenses				
25 Total functional expenses. Add lines 1 through 24e	271,150,184	182,302,840	78,383,484	10,463,860
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.  Check here ▶ ☐ if following SOP 98-2 (ASC 958-720).				

Form 990 (2020)

Assets

11

12

13

14

15

16

17

18

19

20

21

23

24

25

26

27

28

31

32

33

Liabilities 22

Fund Balances

٥ 29

Assets 30 5

6

7

10c

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

26

27

28

29

30

31

32

33

0

623,660

4,285,341

199,013,154

111,807,094

10,352,215

4,929,219

483,231

392,176,596

43,626,635

26,790,944

188,980,000

5,633,932

265.031.511

95,575,026

31,570,059

127,145,085

392,176,596

Page 11

20,322,494 40.319.889

2.838

858.417

4,867,444

199,339,399

123,186,393

12,262,857

4,899,514

6,808,910

423,960,780

36,018,822

22.172.317

188,980,000

25,587,714

272.758.853

120,506,334

30,695,593

151,201,927

423,960,780

Form 990 (2020)

Check if Schedule O contains a response or note to any line in this Part IX $$ .		
		(A

	(A) Beginning of year		<b>(B)</b> End of year
1 Cash-non-interest-bearing	8,340	1	8,340
2 Savings and temporary cash investments	17,400,339	2	11,084,285

274.593.032

75,253,633

1	Cash-non-interest-bearing	8,340	1	
2	Savings and temporary cash investments	17,400,339	2	
3	Pledges and grants receivable, net	16,998,733	3	
1	Accounts receivable not	26 275 270	1	

Savings and temporary cash investments	17,400,339	2	
Pledges and grants receivable, net	16,998,733	3	
Accounts receivable, net	26,275,270	4	
Loans and other payables to any current or former officer, director, trustee			

10a

10b

key employee, creator or founder, substantial contributor, or 35% controlled

Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B).

Notes and loans receivable, net . . . .

Inventories for sale or use . . . . . Prepaid expenses and deferred charges .

10a Land, buildings, and equipment: cost or other

Investments—publicly traded securities .

Other assets. See Part IV, line 11 . . .

Accounts payable and accrued expenses .

Tax-exempt bond liabilities . . .

Investments—other securities. See Part IV, line 11 . . .

**Total assets.** Add lines 1 through 15 (must equal line 33) .

Escrow or custodial account liability. Complete Part IV of Schedule D

Secured mortgages and notes payable to unrelated third parties . . .

Organizations that follow FASB ASC 958, check here <a> \square</a> and

Unsecured notes and loans payable to unrelated third parties .

and other liabilities not included on lines 17 - 24).

Total liabilities. Add lines 17 through 25 . .

Capital stock or trust principal, or current funds

Total liabilities and net assets/fund balances .

Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity 

Other liabilities (including federal income tax, payables to related third parties,

Organizations that do not follow FASB ASC 958, check here ightharpoonup and

Paid-in or capital surplus, or land, building or equipment fund . . .

Retained earnings, endowment, accumulated income, or other funds

Investments-program-related. See Part IV, line 11 .

basis. Complete Part VI of Schedule D

b Less: accumulated depreciation

Intangible assets .

Grants payable .

Deferred revenue . . .

Complete Part X of Schedule D

complete lines 27, 28, 32, and 33.

Net assets without donor restrictions

Net assets with donor restrictions .

complete lines 29 through 33.

Total net assets or fund balances

☐ Both consolidated and separate basis

Yes

No

Form 990 (2020)

2c

3a

3h

Consolidated basis

c If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?

audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.

If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required

☐ Separate basis

Audit Act and OMB Circular A-133?

#### **Additional Data**

Software ID:

Software Version:

**EIN:** 52-0907625

Name: NATIONAL PUBLIC RADIO INC

Form 990 (2020)

### Form 990, Part III, Line 4a:

PROGRAMMING, AND AN INDUSTRY LEADER IN SOUNDGATHERING AND AUDIO PRODUCTION. DURING THIS FISCAL YEAR, NPR'SBROADCAST PROGRAMMING REACHED A WEEKLY AUDIENCE OF 22.8 MILLION PEOPLE ABOUT 98.5% OF THE U.S. POPULATION IS WITHIN THE LISTENING AREA OF ONE OR MORE STATIONS THAT CARRY NPR PROGRAMMING, NPR PRODUCES AND/OR DISTRIBUTES 24 NEWS, TALK, MUSIC AND ENTERTAINMENT BROADCAST PROGRAMS, AND 23 PODCAST-ONLY PROGRAMS (APPROXIMATELY 12.6 MILLION AVERAGE UNIQUE WEEKLY USERS OF NPR-PRODUCED PODCAST PROGRAMS), AND 17.1 MILLION UNIQUE VISITORS TO NPR.ORG WEEKLY, MARKING AN DECREASE OF 8% FOR PODCASTS AND AN INCREASE OF LESS THAN 1% FOR NPR.ORG OVER THE PAST YEAR. SMART SPEAKER WEEKLY AUDIENCE DECREASED 4% FROM THE PAST FISCAL YEAR. ADDITIONALLY, NPR PROGRAMMING IS HEARD ON SMART SPEAKERS, SATELLITE RADIO, HD RADIO, ITUNES RADIO, ON MEMBER STATION WEB STREAMS, AND INTERNATIONALLY. NPR ALSO BROADCASTS ITS PROGRAMMING TO THE U.S. MILITARY AND THEIR FAMILIES THROUGH THE ARMED FORCES RADIO NETWORK AND OTHER INTERNATIONAL SERVICES. SOME PROGRAMS PRODUCED AND/OR DISTRIBUTED BY NPR INCLUDE: MORNING EDITION, ALL THINGS CONSIDERED, WEEKEND EDITION, FRESH AIR, THE TED RADIO HOUR, ASK ME ANOTHER, 1A, WAIT WAIT...DON'T TELL ME!, HERE & NOW, INVISIBILIA, AND NPR NEWSCASTS 24 HOURS A DAY, NPR'S DIGITAL MEDIA DIVISION EXPANDS NPR'S PUBLIC SERVICE BY OFFERING NPR CONTENT FREE OF CHARGE ON THE WEB. MOBILE DEVICES, VIA DISTRIBUTION PARTNERSHIPS WITH THIRD-PARTY PLATFORMS AND ON OTHER EMERGING DIGITAL CHANNELS. MONTHLY, NPR'S DIGITAL CONTENT REACHES APPROXIMATELY 129 MILLION USERS. THAT CONTENT INCLUDES REAL-TIME NEWS REPORTS, LIVE AUDIO STREAMS, LIVE VIDEO STREAMS, ON-DEMAND DOWNLOADS AND STREAMS OF NPR AND MEMBER STATION AUDIO, ON-DEMAND VIDEO SEGMENTS, ARCHIVAL AUDIO SPANNING MORE THAN A DECADE, ORIGINAL TEXT STORIES AND PHOTOS, ADDITIONAL INFORMATION AND INSIGHT INTO REPORTS AIRING ON NPR PROGRAMS, COMMENTARY, AND CONTENT EXCLUSIVE TO THE INTERNET, SOME OF THE DIVISION'S PROJECTS THIS YEAR INCLUDED: DEPLOYING OUR NEW CONTENT MANAGEMENT SYSTEM AND MIGRATING MEMBER STATIONS TO IT: DESIGNING & BUILDING A NEW CONTENT DISTRIBUTION SYSTEM THAT IS RESPONSIBLE FOR SERVING CONTENT TO OUR NPR PLATFORMS: BUILDING READING FUNCTIONALITY IN THE NPR ONE MOBILE APPLICATION: MIGRATING KEY SYSTEMS TO CLOUD HOSTING PROVIDERS: CREATION OF LIVE-BLOGGING FUNCTIONALITY TO BETTER COVER MAJOR NEWS EVENTS (E.G. COVID-19, RACIAL INJUSTICE); SEO AND ACCESSIBILITY IMPROVEMENTS; ONBOARDING AND OFFBOARDING PODCASTS AND LAUNCHING A NEW TROUBLESHOOTING AND SUPPORT PORTAL FOR THE SAME; IMPLEMENTING NEW HOSTING INFRASTRUCTURE FOR PODCAST FEEDS; CREATE A TAGGING SYSTEM FOR DYNAMIC AD / PROMOTION INSERTION IN PODCASTS: MODERNIZE BUILD AND DEPLOYMENT TOOLING: DESIGNING & BUILDING NEW TOOLING FOR FULFIL SOUND EXCHANGE REPORTING OBLIGATIONS: CONSOLIDATING TWO AMAZON ALEXA 'SKILLS' INTO ONE: LOAD TESTING & SCALE IMPROVEMENTS TO HANDLE HIGH TRAFFIC LOADS; OPERATION OF THE 'TINY DESK CONTEST', INCLUDING THE CREATION OF A JUDGING PLATFORM FOR USER-SUBMITTED VIDEOS; LAUNCHED A NEW DATA REPORTING SERVICE SUPPORTING ONLINE LISTENING FOR STATIONS: LAUNCHED NPR STUDIO, A SALESFORCE COMMUNITY THAT GIVES MEMBER STATIONS ACCESS TO NPR PRODUCTS, TOOLS & SUPPORT, LAUNCHED A NEW DONATION FORM ON NPR.ORG THAT USES STRIPE AS THE PAYMENT PROCESSOR: LAUNCHED A STRIPE-SALESFORCE INTEGRATION TO PASS STRIPE TRANSACTIONS & AUDIENCE DATA TO SALESFORCE.

NEWS AND INFORMATION, PROGRAMMING, AND ENGINEERING - NPR IS ANINTERNATIONALLY RECOGNIZED PRODUCER AND DISTRIBUTOR OF NEWS, DIGITAL MEDIA.

#### Form 990, Part III, Line 4b: NPR'S DISTRIBUTION DIVISION (DISTRIBUTION) OPERATES AND MANAGESTHE PUBLIC RADIO SATELLITE SYSTEM (PRSS). PRSS IS A COMBINEDSATELLITE AND INTERNET

CONTENT DISTRIBUTION SERVICE FOR PUBLICRADIO PROGRAMMING AND RELATED DIGITAL CONTENT. IN ADDITION TO ITSREGULAR OPERATIONS, DISTRIBUTION

MANAGES GRANT-FUNDED NATIONALPROJECT INITIATIVES IN SUPPORT OF THE PRSS ACTIVITIES. RELATEDDIGITAL CONTENT IS COMPRISED OF NPR'S CONTENT AS

WELL AS CONTENTEROM OTHER PROGRAM PRODUCERS AND INDEPENDENT RADIO PRODUCERS. THEPRSS IS AVAILABLE TO PUBLIC RADIO STATIONS. REGARDLESS OF

SIZE, INCOME, ORGANIZATION, OR PROGRAMMING AFFILIATION. THE ANNUALOPERATIONS OF THE PRSS ARE SUPPORTED BY THE FEES PAID BY BOTHPUBLIC AND

COMMERCIAL CLIENTS FOR THEIR USE OF THE PRSS.

## NPR'S MEMBERSHIP CONSISTED OF 264 NON-COMMERCIAL LICENSEES, OPERATING A NETWORK OF HUNDREDS OF ASSOCIATED PUBLIC RADIO STATIONS. WHEN 84 NON-MEMBER PUBLIC RADIO LICENSEES AND THEIR ASSOCIATED STATIONS ARE ALSO INCLUDED, A GRAND TOTAL OF 1,092 PUBLIC RADIO STATIONS BROADCAST

PROGRAMMING LICENSED FROM NPR. NPR MEMBER ORGANIZATIONS INCLUDE LONG ESTABLISHED, HIGHLY REGARDED EDUCATIONAL INSTITUTIONS (INCLUDING MANY TOP PUBLIC AND PRIVATE COLLEGES AND UNIVERSITIES), AS WELL AS SOME OF THE LARGEST, MOST INFLUENTIAL STATION-BASED PUBLIC MEDIA ORGANIZATIONS IN THE UNITED STATES. NPR'S FINANCIAL AND ORGANIZATIONAL STRENGTH DERIVES IN SIGNIFICANT MEASURE FROM THE STRENGTH OF ITS MEMBERS AND THE NPR MEMBER NETWORK AS A WHOLE. NPR SERVES AND COLLABORATES WITH MEMBER STATIONS IN NEWSGATHERING AND REPORTING, PROGRAM DEVELOPMENT, CULTURAL

EVENTS, COMMUNITY ENGAGEMENT, FUNDRAISING, RADIO AND DIGITAL DISTRIBUTION, AND REPRESENTATION ON ISSUES CRITICAL TO PUBLIC BROADCASTING.

Form 990, Part III, Line 4c:

(A) (D) (E) (B) (C) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless amount of other hours per compensation compensation person is both an officer week (list from the from related compensation from the

	any hours	and	a dir	ecto	r/trد	ustee)	)	organization	organizations	from the	
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations	
JOHN L LANSING PRESIDENT & CEO	39.00 1.00	Х		х				466,256	0	18,785	
DEBORAH A COWAN CFO & TREASURER (SCH O)	38.80 1.20	Х		х				374,049	0	26,274	
CARLOS ALVAREZ DIRECTOR	0.00	Х						0	0	0	
JOHN DECKER	1.00	Х						0	0	0	

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DIRECTOR

FRED DUST

DIRECTOR

DIRECTOR

DIRECTOR

DIRECTOR

DIRECTOR

DIRECTOR

NICO LEONE

JOHN MCGINN

JOE O'CONNOR

JENNIFER FERRO

MYRNA JOHNSON

and Independent Contractors

(A) (D) (E) (B) (C) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated than one box, unless amount of other hours per compensation compensation person is both an officer week (list from the from related compensation

and Independent Contractors

DIRECTOR

DIRECTOR

DIRECTOR

DIRECTOR

DIRECTOR

MIKE SAVAGE

JUDITH SEGURA

JEFFREY A SINE

JOYCE SLOCUM

DIRECTOR & BOARD VICE CHAIR

JACQUELINE RESES

.......

	any hours				r/tr	ustee)		organization	organizations	from the
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee		Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
LAFONTAINE E OLIVER DIRECTOR & BOARD CHAIR	0.00	Х		х				0	0	0
MARIA O'MARA DIRECTOR	1.00	Х						0	0	0
TINA PAMINTUAN	0.00 1.00									

MARIA O'MARA	1.00	v			,	
DIRECTOR	0.00	^				
TINA PAMINTUAN	1.00	V			0	
DIRECTOR	0.00	^			J	
JAY PEARCE	1.00	~			0	
DIRECTOR	0.00	^			0	
ERICA PULLEY-HAYES	1.00					

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(A) (B) (C) (D) (E) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless amount of other hours per compensation compensation person is both an officer week (list from the compensation from related any hours and a director/trustee) organization organizations from the

	formulated		u un			45000,	<u>'</u>	(14/ 2/1000	(14/ 2/1000	avanniantion and	
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations	
CARLOS WATSON	1.00	Х						0	0	0	
DIRECTOR	0.00		l								
HOWARD WOLLNER DIRECTOR	1.00	Х						0	0	0	
TELISA YANCY DIRECTOR	1.00	х						0	0	0	
NEAL ZUCKERMAN DIRECTOR	1.00	X						0	0	0	

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15,440

21,549

16,029

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14,729

449,217

243,697

257,481

216,058

225,815

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DIRECTOR
NEAL ZUCKERMAN
DIRECTOR
ELIZABETH A ALLEN BEG 21621
CHIEF LEGAL OFFICER/GC/SEC

NANCY C BARNES

MICHAEL F BEACH

EDITH C CHAPIN

CHRISTIAN J CURTIN

ELIZABETH A DANZICO

VP, DESIGN (SCH O)

SVP, NEWS & EDITORIAL DIR.

VP, DISTRIBUTION (SCH O)

VP & EXECUTIVE EDITOR (SCH O)

SR. DIRECTOR AND CONTROLLER (SCH O)

and Independent Contractors

(A) (E) (B) (C) (D) (F) Name and Title Position (do not check more Reportable Estimated Average Reportable than one box, unless hours per compensation compensation amount of other person is both an officer compensation week (list from the from related any hours and a director/trustee) organization organizations from the

191,410

179,233

251,923

23,451

13,841

18,927

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Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

and Independent Contractors

ELISABETH G LANG

ISABEL LARA

ASSISTANT TREASURER (SCH O)

CHIEF COMMUN OFF (BEG 7/27/21)

KERRY I LENAHAN TO 9721

VP, PRODUCT (SCH O)

	ally llours	anu	a un	ecti	) / LI	ustee	,	Organization	(W. 2/1000	mom the
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
STACEY M FOXWELL  VP, OPERATIONS (SCH O)	40.00			х				226,817	0	24,455
SARAH C GILBERT  VP, NEWS PROGRAMMING (SCH O)	40.00			х				260,770	0	9,897
ANYA C GRUNDMANN SVP, PROGRAMMING & AUDIENCE DEVELOP	40.00			х				378,074	0	24,041
LEORA HANSER BEG 2121	39.40			v				0	0	

VP, NEWS PROGRAMMING (SCH O)	0.00				· ·		
ANYA C GRUNDMANN	40.00						
			Χ		378,074	0	
SVP, PROGRAMMING & AUDIENCE DEVELOP	0.00						
LEORA HANSER BEG 2121	39.40						
			Х		0	0	
CHIEF DEVELOPMENT OFFICER	0.60					-	
·	40.00				, and the second	, and the second	

SVP, PROGRAMMING & AUDIENCE DEVELOP	0.00		×		3/8,0/4	U	
LEORA HANSER BEG 2121	39.40		V		0	0	
CHIEF DEVELOPMENT OFFICER	0.60		^		o O	0	
JONATHAN D HART TO 103120	40.00		_		535,282	0	
CHIEF LEGAL OFFICER/GC/SEC	0.00		^		333,262	0	

39.00

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LEORA HANSER BEG 2121	39.40		Y		0	0	
CHIEF DEVELOPMENT OFFICER	0.60		^			3	
JONATHAN D HART TO 103120	40.00		Y		535,282	0	23,07
CHIEF LEGAL OFFICER/GC/SEC	0.00		^		333,282	0	25,07
	20.00						

LEURA HANSER BEG 2121				v		٥	n	n
CHIEF DEVELOPMENT OFFICER	0.60			^			9	
JONATHAN D HART TO 103120	40.00							
		ĺ	1	Х		535,282	l o	23,079
CHIEF LEGAL OFFICER/GC/SEC	0.00					555,252	,	
THOMAS R HJELM TO 22821	39.90							

			x				535 282	n	23,079
			, ,				353,252		23,073
39.90			Y				384 939	0	18.452
0.10			^				304,939	0	10,432
	0.00 39.90	0.00 39.90	0.00 39.90	0.00	0.00	0.00 X	0.00	0.00 39.90 X 384,939	0.00 X 333,262 0 39.90 X 384,939 0

THOMAS R HJELM TO 22821	39.90						
CHIEF DIGITAL OFFICER	0.10	'			384,939	0	18,452
GEMMA HOOLEY	39.90		,		310.297	0	16 207
SVP, MEMBER PARTNERSHIP	0.10	'	`		310,297	0	16,387

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(A) (B) (C) (D) (E) (F) Name and Title Position (do not check more Reportable Estimated Average Reportable than one box, unless hours per compensation compensation amount of other person is both an officer week (list from the from related compensation any hours and a director/trustee) organization organizations from the

246,129

311,787

242,860

253,160

271,740

385,738

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26,053

18,970

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

	any nours	""	u un			45000		(11/ 2/1000	(14, 2/4,000	1 110111 1110
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
EMILY M LITTLETON	40.00									
				X				193,252	0	6,862
VP, CORPORATE COMMUNICATIONS (SCH O)	0.00									
CHRISTOPHER T NELSON	40.00									
				X				246,451	0	15,612
VP, TECHNOLOGY OPERATIONS	0.00									_
MICHAEL E RIKSEN TO 4221	39.90									
				X				270,934	0	22,423
VP POLICY & REPRESENTATION (SCH O)	0.10									
MICHELLE M SHANAHAN	38.00									
MICHELLE M SHANAHAN				X				251,311	0	8,711
ASSISTANT SECRETARY (SCH O)	2.00							·		·

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VP POLICY & REPRESENTATION (SCH O)
MICHELLE M SHANAHAN
ASSISTANT SECRETARY (SCH O)
MICHAEL SMITH
CHIEF MARKETING OFFICER

CARRIE STORER

CHIEF OF STAFF

KEITH M WOODS

JOEL A SUCHERMAN

CHRISTOPHER A TURPIN

CHIEF DIVERSITY OFFICER

REDACTED FOR SECURITY

INTERNATIONAL CORRESPONDENT

CHIEF HUMAN RESOURCES OFFICER

VP, NEW PLATFORM PARTNERSHIPS (SCH O)

and Independent Contractors

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(A) (E) (B) (C) (D) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated than one box, unless hours per compensation compensation amount of other person is both an officer week (list from the from related compensation and a director/trustee) any hours organization organizations from the

	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
STEVEN A INSKEEP HOST, MORNING EDITION	40.00					х		456,492	0	31,977
MICHEL MARTIN HOST, WEEKEND ALL THINGS CONSIDERED	40.00					х		367,450	0	28,379
PETER D SAGAL	40.00					x		397,003	0	29,824

HOST, MORNING EDITION	0.00			^	130,132	
MICHEL MARTIN	40.00			<	367,450	
HOST, WEEKEND ALL THINGS CONSIDERED	0.00			^	307,430	
PETER D SAGAL	40.00			<	397,003	
HOST, WAIT WAIT DON'T TELL ME!	0.00			^	397,003	
SCOTT SIMON	40.00	·		V	426.206	
HOST WEEKEND EDITION				Х	426,296	

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and Independent Contractors

(FORMER) VP, BUSINESS DEVELOPMENT

(FORMER) PRESIDENT, OPERATIONS

(FORMER) VP, BRAND AND MARKETING

LOREN A MAYOR TO 31520

MATTHEW S MYERS TO 93020

HOST, WEEKEND ALL THINGS CONSIDERED	0.00				,		50,7,100		
PETER D SAGAL	40.00				×		397,003	0	
HOST, WAIT WAIT DON'T TELL ME!	0.00				,		037,400		
SCOTT SIMON	40.00						426.206	0	
HOST, WEEKEND EDITION	0.00				X		426,296	U	
JARL MOHN TO 101419	0.00					х	150,000	0	
/·		l		I	l	I ^ ∣	130,000	ı	

PETER D SAGAL	40.00			×		397,003	C	29,824
HOST, WAIT WAIT DON'T TELL ME!	0.00			,		337,003	)	23,021
SCOTT SIMON	40.00							
				Х		426,296	0	31,035
HOST, WEEKEND EDITION	0.00							
JARL MOHN TO 101419	0.00							
					Х	150,000	0	0
(FORMER) NPR PRESIDENT AND CEO	1.00							

SCOTT SIMON	+0.00			l ,		426,296		31.035
HOST, WEEKEND EDITION	0.00					420,290	0	31,033
JARL MOHN TO 101419	0.00					450,000		
(FORMER) NPR PRESIDENT AND CEO	1.00				Х	150,000	U	
MARGARET G GOLDTHWAITE TO 3520	0.00				v	335,510	0	8,974
(FORMER) CHIEF MARKETING OFFICER					^	333,310	l "	0,9/4

JARL MOHN TO 101419	0.00			Y	150,000	0	_
(FORMER) NPR PRESIDENT AND CEO	1.00			^	130,000	0	
MARGARET G GOLDTHWAITE TO 3520	0.00			X	335,510	0	8.974
(FORMER) CHIEF MARKETING OFFICER	0.00			^	333,310	9	0,371
NOTILE CILVED TO E2020	0.00						

				l	I X	150,000	0	
(FORMER) NPR PRESIDENT AND CEO	1.00				, ,			
MARGARET G GOLDTHWAITE TO 3520	0.00				х	335.510	0	
(FORMER) CHIEF MARKETING OFFICER	0.00					333,310	3	
NOELLE SILVER TO 52920	0.00							

NOELLE SILVER TO 52920	0.00				.	173.989	0	6.930
(FORMER) VP, DIGITAL TECHNOLOGY	0.00			^		173,303	0	0,550
MICHAEL LUTZKY TO 6120	0.00			X		312,000	0	14.952

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251,712

276,030

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11,154

6,979

efile	e GR/	<u>APHIC prii</u>	nt - DO NOT PROCESS	As Filed Data -							
SCI		ULE A	- Dublic (	Charity Statu	e and Dul	hlic Sunn	ort	OMB No. 1545-0047			
	m 990			ganization is a sect 4947(a)(1) nonexe  Attach to Form	ion 501(c)(3) empt charitable	organization or trust.		2020			
		the Treasury	► Go to <u>www.irs</u>	.gov/Form990 for i			ormation.	Open to Public Inspection			
Nam	e of th	nue Service <b>ne organiza</b> IBLIC RADIO IN					Employer identific	<u> </u>			
							52-0907625				
	rt I		for Public Charity State a private foundation because				See instructions.				
1	rgariiz		onvention of churches, or as	•	•		(A)(i)				
2		·	ŕ								
			scribed in section 170(b)(		,						
3	Ш	·	or a cooperative hospital serv	-			-				
4		A medical r name, city,	esearch organization operate and state:	ed in conjunction with	a hospital descri	ibed in <b>section</b> :	170(b)(1)(A)(iii). E	nter the hospital's			
5			ation operated for the benefit (iv). (Complete Part II.)	t of a college or unive	rsity owned or op	perated by a gov	ernmental unit descri	ped in <b>section 170</b>			
6		A federal, s	tate, or local government or	governmental unit de	scribed in <b>sectio</b>	on 170(b)(1)(A	ı)(v).				
7	<b>✓</b>	-	ation that normally receives a (O(b)(1)(A)(vi). (Complete		s support from a	governmental u	nit or from the genera	al public described in			
8		A communi	ty trust described in <b>section</b>	170(b)(1)(A)(vi).	(Complete Part I	I.)					
9			ural research organization de rant college of agriculture. Se					ege or university or a			
10		from activit investment	ation that normally receives: lies related to its exempt fun income and unrelated busin See section 509(a)(2). (Co	ctions—subject to cer ess taxable income (le	tain exceptions,	and (2) no more	than 331/3% of its su	pport from gross			
11		An organiza	ation organized and operated	exclusively to test fo	r public safety. S	See section 509	(a)(4).				
12		more public	ation organized and operated ly supported organizations of through 12d that describes	lescribed in <b>section 5</b>	<b>09(a)(1)</b> or <b>se</b>	ction 509(a)(2	). See <b>section 509(</b> a				
a		<b>Type I.</b> A so	supporting organization oper n(s) the power to regularly a Part IV, Sections A and B.	ated, supervised, or co	ontrolled by its s	upported organiz	zation(s), typically by				
b		Type II. A manageme	supporting organization sup nt of the supporting organiza plete Part IV, Sections A a	ervised or controlled i ation vested in the sar							
С		Type III f	unctionally integrated. A sorganization(s) (see instructi	supporting organizatio				ted with, its			
d		Type III n functionally	on-functionally integrated integrated integrated. The organization (s). You must complete Par	d. A supporting organi n generally must satis	ization operated fy a distribution	in connection wi requirement and	th its supported orgar				
e		Check this	box if the organization received or Type III non-functionally	ved a written determir	nation from the I		pe I, Type II, Type II	I functionally			
f	Enter	the number	of supported organizations				<u> </u>	_			
g	Provi	de the follow	ing information about the su	pported organization(	т'						
	(i) N	lame of supp organization		(iii) Type of organization (described on lines 1- 10 above (see instructions))		anization listed ing document?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)			
					Yes	No					
Tota			tion Act Notice, see the Ir		Cat. No. 11285		Schedule A (Form 9				

P	Support Schedule for (Complete only if you ch	necked the box o	on line 5, 7, or 8	of Part I or if th	e organization fa	ailed to qualify u	
_	If the organization failed	d to qualify unde	er the tests listed	n below, please o	complete Part III	)	
	ection A. Public Support Calendar year						
	(or fiscal year beginning in) ▶	(a) 2016	<b>(b)</b> 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grant.")	85,256,475	97,140,734	109,112,881	106,090,757	91,834,860	489,435,707
	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
_	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	<b>Total.</b> Add lines 1 through 3	85,256,475	97,140,734	109,112,881	106,090,757	91,834,860	489,435,707
	The portion of total contributions by each person (other than a governmental unit or publicly						74.254.602
	supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f).						74,254,693
6	Public support. Subtract line 5						415,181,014
	from line 4.						
	ection B. Total Support  Calendar year	( ) 2015	413.5545	( ) 20/2	( D 22/2	( ) 2222	
	(or fiscal year beginning in) ▶	(a) 2016	<b>(b)</b> 2017	(c) 2018	(d) 2019	(e) 2020	<b>(f)</b> Total
7	Amounts from line 4	85,256,475	97,140,734	109,112,881	106,090,757	91,834,860	489,435,707
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	5,206,446	5,649,266	4,662,648	6,262,560	1,674,976	23,455,896
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.).	483,535	389,165	149,743	727,277	499,551	2,249,271
11	<b>Total support.</b> Add lines 7 through 10 Gross receipts from related activities,	etc (see instruction	ons)			12	515,140,874
	First 5 years. If the Form 990 is for						
13	•	-			•	· · · · · ·	ation, check
_	this box and stop here ection C. Computation of Publi						
	Public support percentage for 2020 (I			column (f))			00.600.0/
	Public support percentage for 2019 Se					14	80.600 % 79.640 %
	33 1/3% support test—2020. If the						
	and stop here. The organization qua 33 1/3% support test—2019. If the	lifies as a publicly :	supported organiza	ation			. ▶ ☑
	box and <b>stop here.</b> The organization	n qualifies as a pub	olicly supported or	ganization			▶□
17a	10%-facts-and-circumstances tes is 10% or more, and if the organization in Part VI how the organization meets	st— <b>2020.</b> If the or on meets the "facts	ganization did not s-and-circumstanc	check a box on line es" test, check this	e 13, 16a, or 16b, box and <b>stop her</b>	and line 14 <b>·e.</b> Explain	_
b	organization	st—2019. If the o	rganization did no facts-and-circums	t check a box on lir tances" test, check	ne 13, 16a, 16b, or this box and <b>stop</b>	17a, and line here.	▶ □
18	supported organization						▶□
	instructions						ightharpoonup

Р	Support Schedule for						
	(Complete only if you c						er Part II. If
	the organization fails to	quality under	the tests listed	pelow, please co	omplete Part II.	)	
Se	ection A. Public Support						1
	Calendar year	(a) 2016	<b>(b)</b> 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
	(or fiscal year beginning in) ► Gifts, grants, contributions, and						
-	membership fees received. (Do not						
	include any "unusual grants.") .						
2	Gross receipts from admissions,						
	merchandise sold or services						
	performed, or facilities furnished in						
	any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are						
•	not an unrelated trade or business						
	under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid						
5	to or expended on its behalf The value of services or facilities						
3	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified						
	persons that exceed the greater of						
	\$5,000 or 1% of the amount on line						
	13 for the year.						
С	Add lines 7a and 7b						
8	Public support. (Subtract line 7c						
	from line 6.)						
	ection B. Total Support		1	1	Γ	Π	1
	Calendar year (or fiscal year beginning in) ▶	(a) 2016	<b>(b)</b> 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
9	Amounts from line 6						
10a	Gross income from interest,						
	dividends, payments received on	I					
	securities loans, rents, royalties and	I					
	income from similar sources.						
b	Unrelated business taxable income	I					
	(less section 511 taxes) from businesses acquired after June 30,	I					
	1975.	I					
С	Add lines 10a and 10b.						
11	Net income from unrelated business						
	activities not included in line 10b,	I					
	whether or not the business is	I					
12	regularly carried on.		-				1
12	Other income. Do not include gain or loss from the sale of capital assets	1					
	(Explain in Part VI.)	1					
13							
	11, and 12.).		<u> </u>	1.6 11 6601 1		F04( )(2)	<u> </u>
14	First 5 years. If the Form 990 is for the	-			•	. , , ,	· —
	check this box and <b>stop here</b>					<u></u>	<u>▶⊔</u>
	ection C. Computation of Public S			1 (6)			
15	Public support percentage for 2020 (lin					15	
16	Public support percentage from 2019 S					16	
	ection D. Computation of Investi				.,		
17	Investment income percentage for 202	•	.,		• •	17	
18	Investment income percentage from 2	<b>019</b> Schedule A,	Part III, line 17 .			18	
19a	331/3% support tests—2020. If the	organization did r	not check the box	on line 14, and lin	ne 15 is more thar	33 1/3%, and lin	e 17 is not
	more than 33 1/3%, check this box and s	stop here. The o	rganization qualifi	es as a publicly su	ipported organiza	tion	. ▶□
	33 1/3% support tests—2019. If the						
	not more than 33 1/3%, check this box	and <b>stop here.</b>	The organization	qualifies as a publ	icly supported org	anization	. ▶ □
20	Private foundation. If the organization	on did not check a	a box on line 14, 1	l9a, or 19b, check	this box and see	instructions	▶ 🗆

Page 4

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9a

9b

9c

10a

10b

Schedule A (Form 990 or 990-EZ) 2020

Schedule A (Form 990 or 990-EZ) 2020

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10a

box 12b, of Part I, complete Sections A and C. If you checked box 12c, of Part I, complete Sections A, D, and E. If you checked box 12d, of Part I, complete Sections A and D, and complete Part V.) Section A. All Supporting Organizations Yes No

1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose,			
	describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509 (a)(1) or (2)? If "Yes," explain in <b>Part VI</b> how the organization determined that the supported organization was described			
	in section 509(a)(1) or (2).	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and			
	3c below.	3a		
b	Did the organization confirm that each supported organization qualified under section $501(c)(4)$ , $(5)$ , or $(6)$ and satisfied the public support tests under section $509(a)(2)$ ? If "Yes," describe in <b>Part VI</b> when and how the organization made the			
	determination.			
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes?			

	III Section 303(a)(1) or (2).	2			
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and				
	3c below.				
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in <b>Part VI</b> when and how the organization made the				
	determination.				
C	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes?				
	If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use.				
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you				
	checked box 12a or 12b in Part I, answer lines 4b and 4c below.				

	the public support tests under section 509(a)(2)? If "Yes," describe in <b>Part VI</b> when and how the organization made the					
	determination.	3b				
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes?					
	If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use.					
4a	s any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you					
	checked box 12a or 12b in Part I, answer lines 4b and 4c below.					
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in <b>Part VI</b> how the organization had such control and discretion despite being controlled or					
	supervised by or in connection with its supported organizations.	4b				
С	id the organization support any foreign supported organization that does not have an IRS determination under sections 01(c)(3) and 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> what controls the organization used to ensure that all support					
	to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c				
5а	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in <b>Part VI</b> , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the					

C	the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(b) purposes?						
	If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use.	3с					
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you						
	checked box 12a or 12b in Part I, answer lines 4b and 4c below.						
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in <b>Part VI</b> how the organization had such control and discretion despite being controlled or						
	supervised by or in connection with its supported organizations.						
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> what controls the organization used to ensure that all support						
	to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.						
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in <b>Part VI</b> , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the						
	organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).						

Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document? 5b 5c Substitutions only. Was the substitution the result of an event beyond the organization's control? Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other 6 than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI. 6

Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a

Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes,"

Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting

Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in

Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding

Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether

certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes,"

Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes,"

substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ) .

which the supporting organization also had an interest? If "Yes," provide detail in Part VI.

complete Part I of Schedule L (Form 990 or 990-EZ).

the organization had excess business holdings).

organization had an interest? If "Yes," provide detail in Part VI.

provide detail in Part VI.

answer line 10b below.

Pa	rt IV	Supporting Organizations (continued)					
				Yes	No		
		e organization accepted a gift or contribution from any of the following persons?					
а		on who directly or indirectly controls, either alone or together with persons described in lines 11b and 11c below, the hing body of a supported organization?	11a				
b	A fami	ily member of a person described in 11a above?	11b				
		o controlled entity of a person described in line 11a or 11b above? If "Yes" to 11a, 11b, or 11c, provide detail in <b>Part</b>	11c				
_	VI.	B. Type I Supporting Organizations					
	ection	b. Type I Supporting Organizations		Yes	No		
1	appoir descrit activit remov	e officers, directors, trustees, or membership of one or more supported organizations have the power to regularly be or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," be in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's ies. If the organization had more than one supported organization, describe how the powers to appoint and/or be directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, and to such powers during the tax year.	1				
2	Did the	e organization operate for the benefit of any supported organization other than the supported organization(s) that	_				
	operat <i>carried</i>	ted, supervised, or controlled the supporting organization? If "Yes," explain in <b>Part VI</b> how providing such benefit dout the purposes of the supported organization(s) that operated, supervised or controlled the supporting ization.	2				
_							
5	ection	C. Type II Supporting Organizations		Yes	No		
1	Were:	a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of		163	110		
-	each d	of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control or management of the rting organization was vested in the same persons that controlled or managed the supported organization(s).	1				
S	ection	D. All Type III Supporting Organizations					
				Yes	No		
1	tax ye Form 9	e organization provide to each of its supported organizations, by the last day of the fifth month of the organization's ar, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing					
	docum	documents in effect on the date of notification, to the extent not previously provided?					
Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how the organization maintained a close and continuous working relationship with the supported organization(s).							
_							
3	By reason of the relationship described in line 2 above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's supported organizations played in this regard.						
S	ection	E. Type III Functionally-Integrated Supporting Organizations					
1		the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructi	ons):				
	a 🗌	The organization satisfied the Activities Test. Complete line 2 below.					
	b 🗆	The organization is the parent of each of its supported organizations. Complete line 3 below.					
	c 🗌	The organization supported a governmental entity. Describe in <b>Part VI</b> how you supported a government entity (see	instru	ctions)			
2	Activit	ies Test. <b>Answer lines 2a and 2b below.</b>		Yes	No		
	suppor o <b>rgan</b> respor	bstantially all of the organization's activities during the tax year directly further the exempt purposes of the rted organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI identify those supported lizations and explain</b> how these activities directly furthered their exempt purposes, how the organization was sive to those supported organizations, and how the organization determined that these activities constituted	2-				
		entially all of its activities.  e activities described in line 2a constitute activities that, but for the organization's involvement, one or more of the	2a				
	organi <i>organi</i>	zation's supported organization(s) would have been engaged in? If "Yes," explain in <b>Part VI</b> the reasons for the zation's position that its supported organization(s) would have engaged in these activities but for the organization's ement.	2b				
3		of Supported Organizations. Answer lines 3a and 3b below.	20				
	a Did the	e organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of pported organizations? If "Yes" or "No" provide details in <b>Part VI</b> .	3a				
		e organization exercise a substantial degree of direction over the policies, programs and activities of each of its red organizations? <i>If "Yes," describe in <b>Part VI.</b> the role played by the organization in this regard.</i>	3b				
			30				

Schedule A (Form 990 or 990-EZ) 2020 Page 6 Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See 1 instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E. (A) Prior Year (B) Current Year Section A - Adjusted Net Income (optional) Net short-term capital gain 1 2 Recoveries of prior-year distributions Other gross income (see instructions) 3 3 Add lines 1 through 3 4 Depreciation and depletion 5 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) 7 Other expenses (see instructions) Adjusted Net Income (subtract lines 5, 6 and 7 from line 4) 8 (A) Prior Year (B) Current Year Section B - Minimum Asset Amount (optional) Aggregate fair market value of all non-exempt-use assets (see instructions for short 1 tax year or assets held for part of year): 

а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	<b>Discount</b> claimed for blockage or other factors (explain in detail in <b>Part VI</b> ):			
2	Acquisition indebtedness applicable to non-exempt use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
	Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		_
6	<b>Distributable Amount.</b> Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6		
7	Check here if the current year is the organization's first as a non-functionally-i	ntegrat	ed Type III supporting organi	ization (coo

instructions) Schedule A (Form 990 or 990-F7) 2020

1	Amounts paid to supported organizations to accomplish exempt purposes	1	
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2	
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	3	
4	Amounts paid to acquire exempt-use assets	4	
5	Qualified set-aside amounts (prior IRS approval required - provide details in Part VI)	5	
6	Other distributions (describe in Part VI). See instructions	6	
7	Total annual distributions. Add lines 1 through 6.	7	
8	Distributions to attentive supported organizations to which the organization is responsive ( <i>provide details in Part VI</i> ). See instructions	8	
9	Distributable amount for 2020 from Section C, line 6	9	

7 Total annual distributions. Add lines 1 through 6.	7			
Distributions to attentive supported organizations to what details in Part VI). See instructions	8			
9 Distributable amount for 2020 from Section C, line 6	9			
10 Line 8 amount divided by Line 9 amount	10			
Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2020		(iii) Distributable Amount for 2020
1 Distributable amount for 2020 from Section C, line 6				
2 Underdictributions if any for years prior to 2020				

	Total allitual allocations, and mice a divough of	_			
8	8 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions				
9	Distributable amount for 2020 from Section C, line 6			9	
10	Line 8 amount divided by Line 9 amount			10	
	Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributio Pre-2020	ons	(iii) Distributable Amount for 2020
1	Distributable amount for 2020 from Section C, line 6				
	Underdistributions, if any, for years prior to 2020 (reasonable cause required explain in <b>Part VI</b> ). See instructions.				
3	Excess distributions carryover, if any, to 2020:				
a	From 2015				
b	From 2016				
_	F 2017		1		

10 Line 8 amount divided by Line 9 amount	10		
Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2020	(iii) Distributable Amount for 2020
1 Distributable amount for 2020 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2020 (reasonable cause required explain in <b>Part VI</b> ). See instructions.			
<b>3</b> Excess distributions carryover, if any, to 2020:			
a From 2015			
<b>b</b> From 2016			
c From 2017			
<b>d</b> From 2018			
e From 2019			
f Total of lines 3a through e			

1 Distributable amount for 2020 from Section C, line 6		
2 Underdistributions, if any, for years prior to 2020 (reasonable cause required explain in Part VI). See instructions.		
<b>3</b> Excess distributions carryover, if any, to 2020:		
a From 2015		
<b>b</b> From 2016		
c From 2017		
<b>d</b> From 2018		
e From 2019		
f Total of lines 3a through e		
<b>g</b> Applied to underdistributions of prior years		
h Applied to 2020 distributable amount		

i Carryover from 2015 not applied (see

4 Distributions for 2020 from Section D, line 7:

a Applied to underdistributions of prior years

j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.

7 Excess distributions carryover to 2021. Add lines

a Excess from 2016. . . . . **b** Excess from 2017. . . . **c** Excess from 2018. . . . .

e Excess from 2020. . . . .

instructions)

3j and 4c. 8 Breakdown of line 7:

d Excess from 2019.

<b>b</b> Applied to 2020 distributable amount		
c Remainder. Subtract lines 4a and 4b from line 4.		
<b>5</b> Remaining underdistributions for years prior to 2020, if any. Subtract lines 3g and 4a from line 2. If the amount is greater than zero, <i>explain in Part VI</i> . See instructions.		
6 Remaining underdistributions for 2020. Subtract lines 3h and 4b from line 1. If the amount is greater than zero, explain in Part VI. See instructions.		

Schedule A (Form 990 or 990-EZ) (2020)

Schedule A (Form 990 or 990-EZ) 2020 Page 8 Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions). **Facts And Circumstances Test** 990 Schedule A, Supplemental Information Return Reference Explanation SCHEDULE A, PART II, LINE 10, GARAGE REVENUE - 2016 AMOUNT: \$ 358,861. 2017 AMOUNT: \$ 366,802. 2018 AMOUNT: \$ 379,636. 2 EXPLANATION OF OTHER 019 AMOUNT: \$ 177,148. 2020 AMOUNT: \$ 684,326. SPACE LICENSE FEES - 2016 AMOUNT: \$ 84,697. INCOME: 2017 AMOUNT: \$ 24,233. 2018 AMOUNT: \$ 178,118. 2019 AMOUNT: \$ 758,764. 2020 AMOUNT: \$ 36, 947. OTHER REVENUE - 2016 AMOUNT: \$ 39.977. 2017 AMOUNT: \$ -1.870. 2018 AMOUNT: \$ -408.011

. 2019 AMOUNT: \$ -208,635. 2020 AMOUNT: \$ -221,722.

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# Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

OMB No. 1545-0047

DLN: 93493224008172

2

5

SCHEDULE C (Form 990 or 990-

EZ) ▶Complete if the organization is described below. ▶Attach to Form 990 or Form 990-EZ. Department of the Treasury ▶Go to www.irs.gov/Form990 for instructions and the latest information. Inspection Internal Revenue Service If the organization answered "Yes" on Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then • Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C. • Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B. • Section 527 organizations: Complete Part I-A only. If the organization answered "Yes" on Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then • Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B. Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A. If the organization answered "Yes" on Form 990, Part IV, Line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then • Section 501(c)(4), (5), or (6) organizations: Complete Part III. Name of the organization **Employer identification number** NATIONAL PUBLIC RADIO INC 52-0907625 Complete if the organization is exempt under section 501(c) or is a section 527 organization. Part I-A Provide a description of the organization's direct and indirect political campaign activities in Part IV (see instructions for definition of "political campaign activities") Political campaign activity expenditures (see instructions) 2 3 Complete if the organization is exempt under section 501(c)(3). Enter the amount of any excise tax incurred by the organization under section 4955 ...... 1 Enter the amount of any excise tax incurred by organization managers under section 4955 ...... If the organization incurred a section 4955 tax, did it file Form 4720 for this year? ..... 3 ☐ Yes □ No Was a correction made? ☐ Yes ☐ No If "Yes," describe in Part IV. Complete if the organization is exempt under section 501(c), except section 501(c)(3). Enter the amount directly expended by the filing organization for section 527 exempt function activities ..... Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities ..... 3 Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b....... Did the filing organization file Form 1120-POL for this year? 5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV. (a) Name (b) Address (c) EIN (d) Amount paid from (e) Amount of political filing organization's contributions received funds. If none, enter and promptly and -0-. directly delivered to a separate political organization. If none, enter -0-.

(150% of line 2d, column (e))

f Grassroots lobbying expenditures

Schedule C (Form 990 or 990-EZ) 2020

ress,	EIN,	

Page 2

١	Check ▶ ☐ if the filing organization belongs expenses, and share of excess lob			in Part IV each a	ffiliated group	member's nam	e, ado	iress, EIN,
3	Check ▶ ☐ if the filing organization checked	box A and "lir	mited control" p	rovisions apply.				
	Limits on Lobb (The term "expenditures" n	ying Expe	nditures			(a) Filing organization's totals	(b)	Affiliated group totals
.a	Total lobbying expenditures to influence public	opinion (grass	roots lobbying	)			1	
	Total lobbying expenditures to influence a legis						1	
c	Total lobbying expenditures (add lines 1a and 1	1b)						
d	Other exempt purpose expenditures							
е	Total exempt purpose expenditures (add lines :	1c and 1d)						
	Lobbying nontaxable amount. Enter the amoun columns.							
	If the amount on line 1e, column (a) or (b	) is: The lob	bying nontax	able amount is:				
	Not over \$500,000	20% of t	he amount on line	1e.				
	Over \$500,000 but not over \$1,000,000	\$100,000	plus 15% of the	excess over \$500,00	0.			
	Over \$1,000,000 but not over \$1,500,000	\$175,000	plus 10% of the	excess over \$1,000,0	000.			
	Over \$1,500,000 but not over \$17,000,000	\$225,000	) plus 5% of the ex	cess over \$1,500,00	00.			
	Over \$17,000,000 \$1,000,000.							
j	(Some organizations that mad	ar Averagin de a sectior	g Period Und	ler Section 50	1(h) ave to comp	elete all of th		Yes 🗌 No ———
	columns below. S	See the sep	arate instru	tions for lines	2a throug	1 2f.)		
	Lobbying	Expenditur	es During 4-	Year Averagir	ng Period			
	Calendar year (or fiscal year beginning in)		(a) 2017	<b>(b)</b> 2018	<b>(c)</b> 2019	(d) 2020	,	(e) Total
2a	Lobbying nontaxable amount							
b	Lobbying ceiling amount (150% of line 2a, column(e))							
С	: Total lobbying expenditures						$\perp$	
d	Grassroots nontaxable amount						$\perp$	
e	Grassroots ceiling amount							

or e	•	tion under section 501(h)).  rough 1i below, provide in Part IV a detailed description of the lobbying	(;	(a) (b)		(b)	
ctiv			Yes	No	A	mour	nt
1		ganization attempt to influence foreign, national, state or local legislation, ce public opinion on a legislative matter or referendum, through the use of:					
	including any attempt to initident	ce public opinion on a legislative matter of referendum, through the use of.					
а				No			
b		de compensation in expenses reported on lines 1c through 1i)?	Yes				
С	Media advertisements?			No			
d	Mailings to members, legislators	s, or the public?		No			
е	Publications, or published or bro	padcast statements?		No			
f	Grants to other organizations for	r lobbying purposes?	Yes			10	7,154
g	•	heir staffs, government officials, or a legislative body?	Yes			60	8,555
h	Rallies, demonstrations, seminal	rs, conventions, speeches, lectures, or any similar means?		No			
i				No			
j	·-					71	15,709
2a		the organization to be not described in section $501(c)(3)$ ?		No			
b		y tax incurred under section 4912					
С	•	y tax incurred by organization managers under section 4912					
d		d a section 4912 tax, did it file Form 4720 for this year?					
Par	-	rganization is exempt under section $501(c)(4)$ , section $501(c)(4)$	)(5), o	r sectio	'n		
	501(c)(6).				$\neg$	Yes	No
1	Were substantially all (90% or n	nore) dues received nondeductible by members?			1		
2	Did the organization make only	in-house lobbying expenditures of \$2,000 or less?			2		
3	Did the organization agree to ca	rry over lobbying and political expenditures from the prior year?			3		
Par	t III-B Complete if the o	erganization is exempt under section $501(c)(4)$ , section $501(c)$	)(5), o	r sectio	n 5	01(c	)(6)
		BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part	III-A	line 3,	is	_	
	answered "Yes."		1 -				
1		amounts from members	1				
2	expenses for which the section	bbying and political expenditures (do not include amounts of political on 527(f) tax was paid).					
а	<del>-</del>		2a				
b			2b				
С	Total		2c				
3	Aggregate amount reported in s	ection 6033(e)(1)(A) notices of nondeductible section 162(e) dues .	3				
4		ount on line 2c exceeds the amount on line 3, what portion of the excess does					
	the organization agree to carryo expenditure next year?	over to the reasonable estimate of nondeductible lobbying and political	4				
5		political expenditures (see instructions)	5				
P	art IV Supplemental Inf	formation					
		Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); so, complete this part for any additional information.	Part II-	A, lines 1	. and	2 (se	ee
1113	Return Reference	Explanation					
OBI	BYING ACTIVITY: FORM 990,	NPR REPRESENTS NOT ONLY ITSELF, BUT ALSO THE PUBLIC RADIO SYSTEM	AND DI	IRI TO DAI	70.5	STATI	ONE
	EDULE C, PART II-B, LINE 1	TO LEGISLATIVE AND REGULATORY ENTITIES IN WASHINGTON DC. IN FULF					
		MET WITH MEMBERS OF CONGRESS AND THEIR STAFFS, COMMISSIONERS,					
		COMMUNICATIONS COMMISSION, AND OTHER FEDERAL POLICY MAKING DE					YEAR.
		NPR'S CONTACT WITH THESE PARTIES RELATED TO ISSUES CONCERNING, BUDGET AND ANNUAL APPROPRIATIONS FOR AMERICA'S PUBLIC BROADCAS			,		
		FUNDING TO THE CORPORATION FOR PUBLIC BROADCASTING; FUNDING FO					
		INFRASTRUCTURE; PUBLIC RADIO'S ROLE AND SERVICE IN PROVIDING EMB					
		INFORMATION DURING DISASTERS; EFFORTS TO BOLSTER LOCAL NEWS SO				HE LC	CAL
		JOURNALISM SUSTAINABILITY ACT, S.2434/H.R.3940 AND THE JOURNALISM PRESERVATION ACT OF 2021, H.R.1735/S.673; AND GENERAL ISSUES RELA				RIATIO	ONS
		PROCESS, PUBLIC MEDIA FUNDING IN THE AMERICAN RESCUE PLAN ACT, S					
		PROGRAM, AND COPYRIGHT AND MUSIC LICENSING. NPR ENGAGED A PROF					
		ASSIST WITH ITS REPRESENTATION ACTIVITIES. NPR ALSO SOLICITS AND ABOUT PUBLIC RADIO AND ENCOURAGES THE PUBLIC TO SHARE THEIR VIE					
		EACH OTHER AND THEIR ELECTED REPRESENTATIVES, DIRECTLY AND THRO				1010	****
		COALITION FOR PUBLIC RADIO.		·-	-		

efile GRAPHIC print - DO NOT PROCESS **SCHEDULE D** 

As Filed Data -

DLN: 93493224008172

OMB No. 1545-0047

### **Supplemental Financial Statements**

▶ Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

Department of the Treasury Internal Revenue Service

(Form 990)

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

	nme of the organization TIONAL PUBLIC RADIO INC			Emp	oloyer identification nur	nber
NA	TIONAL PUBLIC RADIO INC			52-0	907625	
Pä	Organizations Maintaining Donor Advis Complete if the organization answered "Ye			unds or Acc	ounts.	
	,		advised funds		(b) Funds and other acco	unts
1	Total number at end of year					
2	Aggregate value of contributions to (during year)					
3	Aggregate value of grants from (during year)					
4	Aggregate value at end of year					
5	Did the organization inform all donors and donor advisor organization's property, subject to the organization's ex					s 🗌 No
6	Did the organization inform all grantees, donors, and do charitable purposes and not for the benefit of the donor private benefit?	or donor advisor, or	for any other p	urpose conferr	ing impermissible	s □ No
Pa	rt II Conservation Easements.					S L NO
1	Complete if the organization answered "Ye Purpose(s) of conservation easements held by the organ					
_		· ·	¬ ' ' ' '			
	☐ Preservation of land for public use (e.g., recreation	or education)	_		ically important land area	
	Protection of natural habitat		Preservati	on of a certifie	d historic structure	
	Preservation of open space					
2	Complete lines 2a through 2d if the organization held a	qualified conservatio	n contribution i	n the form of a		
	easement on the last day of the tax year.			اما	Held at the End of th	e Year
а	Total number of conservation easements			2a		
b	Total acreage restricted by conservation easements			-		
С.	Number of conservation easements on a certified historic Number of conservation easements included in (c) acqui					
d	structure listed in the National Register			L1		
3	Number of conservation easements modified, transferre tax year ▶	d, released, extingui	shed, or termin	ated by the org	ganization during the	
4	Number of states where property subject to conservatio				_	
5	Does the organization have a written policy regarding the and enforcement of the conservation easements it holds			andling of viola	ations, $oxedsymbol{\square}$ Yes $oxedsymbol{\square}$	No
6	Staff and volunteer hours devoted to monitoring, inspec	ting, handling of viol	ations, and enfo	orcing conserva	ation easements during th	e year
7	Amount of expenses incurred in monitoring, inspecting,  ▶ \$	handling of violation	s, and enforcing	g conservation	easements during the yea	ar
8	Does each conservation easement reported on line 2(d)	above satisfy the rec	quirements of s	ection 170(h)(-	4)(B)(i)	
	and section $170(h)(4)(B)(ii)$ ?				☐ Yes ☐	No
9	In Part XIII, describe how the organization reports cons- balance sheet, and include, if applicable, the text of the the organization's accounting for conservation easement	footnote to the orga				
Pai	rt III Organizations Maintaining Collections Complete if the organization answered "Ye	•	•	or Other Si	milar Assets.	
1a	If the organization elected, as permitted under FASB AS historical treasures, or other similar assets held for publ Part XIII, the text of the footnote to its financial statements.	ic exhibition, educati	on, or research			,
b	If the organization elected, as permitted under FASB AS historical treasures, or other similar assets held for publ following amounts relating to these items:					the
	(i) Revenue included on Form 990, Part VIII, line 1				<b>▶</b> \$	
	ii)Assets included in Form 990, Part X					
2	If the organization received or held works of art, historic following amounts required to be reported under FASB A	cal treasures, or othe	r similar assets			
а	Revenue included on Form 990, Part VIII, line 1				. ►\$	
b	Assets included in Form 990, Part X					_ <del></del>
or	Paperwork Reduction Act Notice, see the Instruction				SD Schedule D (Form	990) 202

 $\boldsymbol{c} \ \ \text{Leasehold improvements}$ 

 $\boldsymbol{d}$  Equipment . . . .

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).)

e Other . .

Sche	dule D (Form 990) 2020						Page <b>2</b>
Par	Organizations Ma	intaining Collections	of Art, Histo	rical Treas	ures, or Othe	r Similar Ass	ets (continued)
3	Using the organization's acquitems (check all that apply):	iisition, accession, and othe	r records, chec	k any of the f	ollowing that are	a significant use	e of its collection
а	Public exhibition		d	☐ Loa	n or exchange pr	ograms	
b	Scholarly research		е	☐ Oth	er		
С	Preservation for future	generations					
4	Provide a description of the c Part XIII.	organization's collections and	d explain how t	hey further tl	ne organization's	exempt purpose	in
5	During the year, did the orga assets to be sold to raise fun						☐ Yes ☐ No
Pai		odial Arrangements. ganization answered "Yes	s" on Form 99	90, Part IV,	line 9, or repor	ted an amount	_
1a	Is the organization an agent, included on Form 990, Part X						☐ Yes ☐ No
b	If "Yes," explain the arrange	ment in Part XIII and compl	ete the followir	a table:		Δm	ount
c	Beginning balance	•		=	1c		
d	Additions during the year						
e							
f	Distributions during the year Ending balance				· · ·		
	_					Г	
2a	Did the organization include						_
b	If "Yes," explain the arranger		e if the explan	ation has bee	n provided in Par	t XIII L	
Pa	rt V Endowment Fund	<b>is.</b> Janization answered "Yes	" on Form Of	)()   Dart I)/	lino 10		
	complete if the org	(a) Curre		Prior year		k (d) Three years	back (e) Four years back
1a	Beginning of year balance		9,720,463	309,462,166	316,715,9		
b	Contributions		183,000	1,124,096	5,3	96 10	5,201 6,044
С	Net investment earnings, gain	s, and losses 7:	3,701,452	14,159,255	5,401,9	29 18,05	6,470 35,223,223
d	Grants or scholarships						
е	Other expenditures for facilitie	es = ==================================					
	and programs	1	5,415,757	15,025,054	12,661,0	59 12,97	7,297 14,807,864
f	Administrative expenses .					1,09	0,581 1,068,102
g	End of year balance		3,189,158	309,720,463	309,462,1	66 325,02	0,994 320,927,201
2	Provide the estimated percer	tage of the current year en	d balance (line	1g, column (	a)) held as:		
а	Board designated or quasi-er	ndowment 🕨					
b	Permanent endowment >	58.493 %					
С	Term endowment ► 41.5	507 %					
Ī	The percentages on lines 2a,	2b, and 2c should equal 10	0%.				
3а	Are there endowment funds organization by:	not in the possession of the	organization th	nat are held a	nd administered	for the	Yes No
	(i) Unrelated organizations						3a(i) No
	(ii) Related organizations .						3a(ii) Yes
b	If "Yes" on 3a(ii), are the rela	-					<b>3b</b> Yes
4	Describe in Part XIII the inte		on's endowmen	t funds.			
Pai	rt VI Land, Buildings, a	• •	" on Form Of	)()   Dart I)/	ling 11a Coo E	form 000 Part	V line 10
	Description of property	ganization answered "Yes (a) Cost or other basis (investment)		er basis (other)			(d) Book value
1-	Land			55,753,06	5		55,753,066
	Land Buildings			145,479,05		29,043,814	116,435,242
D	Dunaniya i i i i		1	1.5,1,5,05	- 1	_5,5.5,51	110,100,272

7,434,860

55,123,954

10,802,096

4,297,172

21,311,674

1,542,245

199,339,399

3,137,688

33,812,280

9,259,851

vart VII	Complete if the organization answered "Yes" on Form 990, F	Part IV li	ne 11h See Form 99(	) Part X line	12
	(a) Description of security or category (including name of security)	(b) Book value	<b>(c)</b> Me	thod of valuation -of-year market	n:
	I derivatives				
<b>)</b> Other					
)					
)					
)					
)					
:)					
5)					
)					
)					
otal. (Columi art VIII	n (b) must equal Form 990, Part X, col. (B) line 12.)  Investments—Program Related.	•			
	Complete if the organization answered 'Yes' on Form 990, F  (a) Description of investment	Part IV, li	ne 11c. See Form 99 (b) Book valu		13. od of valuation:
	(a) Description of investment		(B) BOOK VAID	Cost or en	d-of-year market value
.)					
2)					
)					
)					
)					
)					
)					
)					
))					
0)					
	n (b) must equal Form 990, Part X, col.(B) line 13.)  Other Assets.		<b>•</b>		
	Complete if the organization answered 'Yes' on Form 990, P  (a) Description	art IV, IIr	e 11d. See Form 990,		<b>b)</b> Book value
)					
)					
)					
1)					
5)					
5)					
7)					
3)					
9)					
LO)					
				. •	
Part X	<b>Other Liabilities.</b> Complete if the organization answered 'Yes' on Form 990, P	art IV, lir	e 11e or 11f.See For		(, line 25.
	(a) Description of liability			(b) Book value	-
	income taxes SUBSIDIARIES			10,942,068	]
	IONAL CONTRIBUTION REFUNDABLE ADVANCES			1,995,879	
	ING LEASE LIABILITIES D INTEREST PAYABLE			7,649,054 2,827,494	-
	RIBUTED CABLE ROYALTIES			1,887,602	1
) CGA OBL	LIGATIONS ANEOUS LIABILITIES			218,976 66,641	-
MISCELL	ANTECOO LINDILITIES			00,041	J
B) MISCELL B)					
					-
tal. (Colum	n (b) must equal Form 990, Part X, col.(B) line 25.) or uncertain tax positions. In Part XIII, provide the text of the footnot			<b>▶</b> 25,587,714	

Schedule D (Form 990) 2020

Page **4** 

1	Total revenue, gains, and other sup	pport per audited financial statements			1	
2	Amounts included on line 1 but not	on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on inv	vestments	2a			
b	Donated services and use of facilities	es	2b			
С	Recoveries of prior year grants .		2c			
d	Other (Describe in Part XIII.) .		2d			
е	Add lines 2a through 2d				2e	
3	Subtract line ${f 2e}$ from line ${f 1}$				3	
4	Amounts included on Form 990, Pa	rt VIII, line 12, but not on line <b>1</b> :				
а	Investment expenses not included	on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.) .		4b			
c	Add lines <b>4a</b> and <b>4b</b>				4c	
5	Total revenue. Add lines 3 and 4c.	(This must equal Form 990, Part I, line 12.)			5	
Par		enses per Audited Financial Statem ation answered 'Yes' on Form 990, Part			Retur	n.
1	Total expenses and losses per audit	ted financial statements			1	
2	Amounts included on line 1 but not	on Form 990, Part IX, line 25:				
а	Donated services and use of facilities	es	2a			
b	Prior year adjustments		2b			
c	Other losses		2c			
d	Other (Describe in Part XIII.) .		2d			
е	Add lines 2a through 2d				2e	
3	Subtract line <b>2e</b> from line <b>1</b>				3	
4	Amounts included on Form 990, Pa	rt IX, line 25, but not on line <b>1:</b>				
а	Investment expenses not included	on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.) .		4b			
c	Add lines 4a and 4b				4c	
5		(This must equal Form 990, Part I, line 18.	) .		5	
Pai	t XIII Supplemental Infor	mation				
		t II, lines 3, 5, and 9; Part III, lines 1a and did and 4b. Also complete this part to provide			t V, line	4; Part X, line 2; Part
	Return Reference		Exp	planation		
See A	Additional Data Table					
	<u> </u>					
	ı					

chedule D (Form 990) 2020	Page <b>5</b>
Part XIII Supplemental Inform	nation (continued)
Return Reference	Explanation

Schedule D (Form 990) 2020

#### Additional Data

#### Software ID: Software Version:

**EIN:** 52-0907625 Name: NATIONAL PUBLIC RADIO INC.

**Supplemental Information** Return Reference Explanation

PART V, LINE 4: THE ENDOWMENT FUNDS THAT SUPPORT NPR ARE HELD AND ADMINISTERED BY A RELATED ORGANIZATION, NPR FOUNDATION (FOUNDATION). THE ENDOWMENT CONSISTS OF SIXTY FUNDS ESTABLISHED BY DONORS F OR A VARIETY OF PURPOSES (E.G., NPR'S GENERAL MISSION AND OPERATIONS, JOURNALISTIC EXCELLE NCE, DIGITAL INNOVATIONS/ NEW TECHNOLOGIES, CULTURAL JOURNALISM, JAZZ JOURNALISM AND PROGR

AMMING, SCIENCE JOURNALISM, AND THE OPERATION OF NPR'S FACILITIES).

Supplemental Information	
Return Reference	Explanation
PART X, LINE 2:	FASB ASC 740 DISCLOSURE: FORM 990, SCHEDULE D, PART X, LINE 2 THE EFFECTS OF A TAX POSITIO N CANNOT BE RECOGNIZED IN THE CONSOLIDATED FINANCIAL STATEMENTS UNLESS IT IS "MORE-LIKELY-THAN-NOT" TO BE SUSTAINED BASED SOLELY ON ITS TECHNICAL MERITS AS OF THE REPORTING DATE. THE MORE-LIKELY-THAN-NOT THRESHOLD REPRESENTS A POSITIVE ASSERTION BY MANAGEMENT THAT NPR IS ENTITLED TO THE ECONOMIC BENEFITS OF A TAX POSITION. IF A TAX POSITION IS NOT CONSIDERED MORE-LIKELY-THAN-NOT TO BE SUSTAINED BASED SOLELY ON ITS TECHNICAL MERITS, NO BENEFITS OF THE POSITION ARE TO BE RECOGNIZED. MOREOVER, THE MORE-LIKELY-THAN-NOT THRESHOLD MUST CONTINUE TO BE MET IN EACH REPORTING PERIOD TO SUPPORT CONTINUED RECOGNITION OF A BENEFIT. AS OF SEPTEMBER 30, 2021, THERE WERE NO UNCERTAIN TAX POSITIONS FOR WHICH A LIABILITY SHOULD BE RECORDED. NPR IS EXEMPT FROM FEDERAL INCOME TAXES TO THE EXTENT PROVIDED IN SECTION 501 (C)(3) OF THE INTERNAL REVENUE CODE OF 1986, AS AMENDED ("CODE"), BUT IS LIABLE FOR INCOME TAX ON UNRELATED BUSINESS ACTIVITIES AS DESCRIBED IN SECTION 512 OF THE CODE. THERE WERE NO MATERIAL INCOME-RELATED INTEREST OR PENALTIES RECORDED IN FISCAL YEAR 2021.

SCHEDULE F	State	ement of A	Activities (	Outside the Un	ited States	OMB No. 1545-0047
(Form 990) Department of the Treasury	m 990)  ► Complete if the organization answered "Yes" to Form 990, Part IV, line 14b, 15, or 16.  ► Attach to Form 990.  ► Go to www.irs.gov/Form990 for instructions and the latest information.					2020 Open to Public Inspection
Internal Revenue Service  Name of the organization					Employer	identification number
NATIONAL PUBLIC RADIO	INC				52-090762	
	<b>formation</b> Part IV, line		Outside the U	Jnited States. Comple		·
other assistance, t	ne grantees'	eligibility for the	e grants or assis	substantiate the amoun stance, and the selection	-	· 🛘 Yes 🗎 No
2 For grantmakers outside the United		Part V the orga	nization's proce	dures for monitoring the	use of its grants an	d other assistance
3 Activites per Region	. (The followir	ng Part I, line 3 t	able can be dupli	cated if additional space is	s needed.)	
(a) Region		<b>(b)</b> Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d program service, descr specific type of service(s) in the region	ribe for and investments in the region
See Add'l Data						
3a Sub-total	on sheets to	16	16			7,084,434
c Totals (add lines 3a	and 3b)	16	16			7,084,434

Cat. No. 50082W Schedule F (Form 990) 2020

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter . . . . . . . . . 

90, Part IV, line 16	swered "Yes" on Form 9	tne organization ans	ea States. Complete if				
				eded.	<u>tional space is ne</u>	duplicated if addit	Part III can be d
<b>(h)</b> Method of valuation (book, FMV, appraisal, other	(g) Description of noncash assistance	(f) Amount of noncash assistance	(e) Manner of cash disbursement	(d) Amount of cash grant	(c) Number of recipients	(b) Region	Type of grant or assistance

Sche	dule F (Form 990) 2020		Page <b>4</b>
Par	rt IV Foreign Forms		
1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	<b>✓</b> Yes	□No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)	Yes	<b>☑</b> No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with Respect to Certain Foreign Corporations. (see Instructions for Form 5471)	□Yes	<b>☑</b> No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see Instructions for Form 8621).	Yes	<b>✓</b> No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	□Yes	<b>☑</b> No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990).	<b>⊻</b> Yes	□No

Schedule F	(Form 990) 2020	Page <b>5</b>
Part V 990 Sche	Supplemental Information Provide the information required by Part I, line 2 (monitoring of funds); Part I, line amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); and Part III, column (c) (estimated number of recipients), as applicable any additional information. See instructions.  dule F, Supplemental Information	method); Part III (accounting
	Return Reference	Explanation
DART III A	COUNTING METHOD:	Explanation

#### **Additional Data**

**EUROPE** 

# Software ID: Software Version:

**EIN:** 52-0907625

Name: NATIONAL PUBLIC RADIO INC

NEWS AND INFORMATION

1,290,118

#### Form 990 Schedule F Part I - Activities Outside The United States

(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i.e., fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(†) Total expenditures for region
EAST ASIA AND THE PACIFIC	4	4	PROGRAM SERVICES	NEWS AND INFORMATION	1,346,579

3 PROGRAM SERVICES

Form 990 Schedule F Part I - Activities Outside The United States (a) Region (b) Number of (c) Number of (d) Activities conducted (e) If activity listed in (d) (f) Total expenditures offices in the employees or in region (by type) (i.e., is a program service, for region fundraising, program describe specific type of region agents in service(s) in region region services, grants to recipients located in the region) MIDDLE EAST AND NORTH 4 IPROGRAM SERVICES INEWS AND INFORMATION 2.481.749 **AFRICA** 1 IPROGRAM SERVICES 386,855 NORTH AMERICA INEWS AND INFORMATION

Form 990 Schedule F Par	rm 990 Schedule F Part I - Activities Outside The United States							
(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i.e., fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for region			
RUSSIA/ INDEPENDENT STATES	1	1	PROGRAM SERVICES	NEWS AND INFORMATION	391,217			
SOUTH AMERICA	1	1	PROGRAM SERVICES	NEWS AND INFORMATION	339,695			

Form 990 Schedule F Part I - Activities Outside The United States (a) Region (b) Number of (c) Number of (d) Activities conducted (e) If activity listed in (d) (f) Total expenditures offices in the employees or in region (by type) (i.e., is a program service, for region fundraising, program describe specific type of reaion agents in service(s) in region region services, grants to recipients located in the reaion) SOUTH ASIA 1 IPROGRAM SERVICES NEWS AND INFORMATION 374,801 SUB-SAHARAN AFRICA 1 PROGRAM SERVICES NEWS AND INFORMATION 473,420

Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing. Schedule I

### **Grants and Other Assistance to Organizations, Governments and Individuals in the United States**

Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22. ► Attach to Form 990.

OMB No. 1545-0047

DLN: 93493224008172

Open to Public Inspection

reasury nternal Revenue Service		<b>P</b> Go to <u>ww</u>	w.irs.gov/Form990 tor	the latest information	on.		
ame of the organization						Employer identific	ation number
ATIONAL PUBLIC RADIO INC						52-0907625	
Part I General Inform	ation on Grants	and Assistance				•	
Does the organization main the selection criteria used Describe in Part IV the org	to award the grants anization's procedur	or assistance? es for monitoring the us	se of grant funds in the U	nited States.			☑ Yes □ N
			i <b>nd Domestic Governme</b> ditional space is needed.	ents. Complete if the o	rganization answered "Yes	" on Form 990, Part IV, line	21, for any recipient
(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
1) See Additional Data							
2)							
3)							
4)							
5)							
6)							
7)							
8)							
9)							
10)							
11)							
12)							
<ul><li>Enter total number of section</li><li>Enter total number of othe</li></ul>							3

(Form 990)

Department of the

FELLOWSHIP GRANT FOR BUSINESS

Schedule I (Form 990) 2020

Part III

(1)

(7)

Part IV

PART I, LINE 2:

FELLOWSHIPS:

Return Reference

VENTURE

Schedule I (Form 990) 2020

Page **2** 

(2)			
(3)			
(4)			
(5)			
(6)			

Part III can be duplicated if additional space is needed.

Explanation

COMMITTEE.

Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.

(c) Amount of

cash grant

50,000

Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

STAFF DIRECTLY SUPERVISE THE FELLOWS, NO ADDITIONAL MONITORING IS DEEMED NECESSARY.

(d) Amount of

noncash assistance

NPR OFFERS ASSISTANCE IN THE FORM OF A FELLOWSHIP. FELLOWSHIPS ARE PAID TO THE RECIPIENTS THROUGH NPR'S COMPENSATION PROCESS. BECAUSE NPR

INPR ACCEPTS SEVERAL FELLOWS EACH YEAR. THE FELLOWSHIP LASTS ONE YEAR AND INCLUDES A STIPEND PLUS BENEFITS. FELLOWS RECEIVE RIGOROUS, HANDS-ON-TRAINING IN EVERY ASPECT OF PUBLIC RADIO JOURNALISM (WRITING, REPORTING, PRODUCING, AND EDITING) FOR BOTH RADIO AND WEB. FELLOWS WORK PRIMARILY AT NPR HEADOUARTERS IN WASHINGTON, DC. DUE TO THE PANDEMIC, FELLOWS WORKED VIRTUALLY FOR THE SECOND HALF OF THEIR ROTATION THIS YEAR AND WERE NOT ASSIGNED TO WORK AT A MEMBER STATION. ONE FELLOW WORKED FOR MEMBER STATION KOCC SINCE THEIR HOME WAS CLOSE TO THAT STATION. ELIGIBLE CANDIDATES MUST BE EITHER JUST COMPLETING COLLEGE OR GRADUATE SCHOOL, OR BE OUT OF SCHOOL FOR ONE YEAR OR LESS. CANDIDATES MUST SUBMIT A RESUME, TWO REFERENCES, AND A COVER LETTER EXPLAINING WHY THEY SHOULD BE SELECTED BY THE KROC FELLOWSHIP.

THE KROC FELLOWSHIP WAS ESTABLISHED TO IDENTIFY AND DEVELOP A NEW GENERATION OF EXTRAORDINARY JOURNALISTS FOR THE PUBLIC RADIO SYSTEM.

(e) Method of valuation (book,

FMV, appraisal, other)

(b) Number of

recipients

#### **Additional Data**

KCUR-FM

C/O UNIVERSITY OF MISSOURI 4825 TROOST AVENUE SUITE 202 KANSAS CITY, MO 64110

		Software ID: Software Version:					
		EIN:	: 52-0907625				
		Name:	: NATIONAL PUBLIC F	RADIO INC			
Form 990, Schedule I, Part	II, Grants and	Other Assistance to	Domestic Organizat	cions and Domesti	ic Governments.		
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
				<u> </u>	1	1	
AMERICAN COALITION FOR PUBLIC RADIO	82-1246245	501(C)(4)	107,154			 	DIRECT COSTS - GRASS ROOTS LOBBYING

58,074

REGIONAL NEWS HUB

or government		
AMERICAN COALITION FOR PUBLIC RADIO 1111 NORTH CAPITOL STREET NE WASHINGTON, DC 20002	82-1246245	501

43-6003859

115

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance or assistance organization grant cash or government assistance other) KOED INC 94-1241309 501(C)(3) 434.331 REGIONAL NEWS HUB

2601 MARIPOSA STREET SAN FRANCISCO, CA 94110 TEXAS PUBLIC RADIO 74-2559514 501(C)(3) 334.000 IRMA EMILIO NICOLAS MEDIA CENTER

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

SUBGRANT FOR IREPORTING ON BORDER AND 321 W COMMERCE STREET IMMIGRATION ISSUES SAN ANTONIO, TX 78205

efil	e GRAPHIC pr	rint - DO NOT PROCESS	As Filed Dat	a -	DLN: 93493	224008	3172	
Sch	nedule J	C	ompensat	ion Information	OMB N	o. 1545-	0047	
(Form 990)  For certain Officers, Directors, Trustees, Key Employees, and Highest  Compensated Employees  ▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.  ▶ Attach to Form 990.						2020		
•	tment of the Treasury al Revenue Service	➤ Go to <u>www.irs.go</u>	ov/Form990 for	instructions and the latest information		1 to Pu spectio		
Nar	ne of the organiza			Emplo	oyer identification			
NAT	TONAL PUBLIC RADI	IO INC		52-09	07625			
Pa	rt I Questi	ons Regarding Compensa	ntion	132 03	0,023			
						Yes	No	
1a				f the following to or for a person listed on Fo ly relevant information regarding these item				
		s or charter travel	$\mathbf{\nabla}$	Housing allowance or residence for person	al use			
		companions		Payments for business use of personal res				
		nification and gross-up paymen	_	Health or social club dues or initiation fees				
	☐ Discretion	nary spending account		Personal services (e.g., maid, chauffeur, c	nef)			
b				follow a written policy regarding payment ove? If "No," complete Part III to explain	r <b>1</b> 1	Yes		
2				or allowing expenses incurred by all	2	Yes		
	directors, truste	es, officers, including the CEO/	Executive Directo	r, regarding the items checked on Line 1a?				
3				ed to establish the compensation of the				
				not check any boxes for methods CEO/Executive Director, but explain in Part	ш.			
	, 	-						
		ation committee		Written employment contract				
		ent compensation consultant	<b>▽</b>	Compensation survey or study				
	□ F01111 990	of other organizations	<b>▼</b>	Approval by the board or compensation co	mmittee			
4	During the year related organiza		990, Part VII, Se	ection A, line 1a, with respect to the filing or	ganization or a			
а	Receive a sever	ance payment or change-of-cor	ntrol payment? .		. 4	Yes		
b	Participate in, o	r receive payment from, a supp	lemental nonqual	ified retirement plan?	4	<b>)</b>	No	
С	•			nsation arrangement?	4		No	
	Ir "Yes" to any o	of lines 4a-c, list the persons an	d provide the app	plicable amounts for each item in Part III.				
	Only 501(c)(3	), 501(c)(4), and 501(c)(29	) organizations	must complete lines 5-9.				
5	For persons liste	ed on Form 990, Part VII, Section	on A, line 1a, did	the organization pay or accrue any				
	compensation c	ontingent on the revenues of:						
а	The organization	n?			5	1	No	
b					5	,	No	
	If "Yes," on line	5a or 5b, describe in Part III.						
6		ed on Form 990, Part VII, Section ontingent on the net earnings o		the organization pay or accrue any				
а	The organization	n?			6	,	No	
b					. 6	<b>)</b>	No	
	•	6a or 6b, describe in Part III.						
7	payments not d	escribed in lines 5 and 6? If "Ye	s," describe in Pa	the organization provide any nonfixed rt III	7		No	
8	subject to the in	nitial contract exception describ	ed in Regulations	red pursuant to a contract that was section 53.4958-4(a)(3)? If "Yes," describe			No	
9	If "Yes" on line	8, did the organization also folk	ow the rebuttable	presumption procedure described in Regula	tions section		INO	
For F	Panerwork Redu	iction Act Notice, see the Ins	structions for Fo	orm 990. Cat. No. 50053T	Schedule J (Fo		2020	

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, reporting instructions, on row (ii). Do not list any individuals that are not listed on Form Section 1. Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the t	990, P	Part VII.						vidual.
(A) Name and Title		( <b>B</b> ) Break	down of W-2 and/o	or 1099-MISC	and other	( <b>D)</b> Nontaxable benefits	columns	(F) Compensation in
		(i) Base ompensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	deferred compensation		(B)(i)-(D)	column (B) reported as deferred on prior Form 990
See Additional Data Table								

Schedule J (Form 990) 2020

REFLECTED IN "PART II, COLUMN (B)(III), OTHER REPORTABLE COMPENSATION." PART I, LINE 4A MARGARET G. GOLDTHWAITE RECEIVED SEVERANCE PAYMENTS TOTALING \$206,493. JONATHAN D. HART RECEIVED SEVERANCE PAYMENTS TOTALING \$52,007.

MICHAEL LUTZKY RECEIVED SEVERANCE PAYMENTS TOTALING \$128,829. MATTHEW S. MYERS RECEIVED SEVERANCE PAYMENTS TOTALING \$52,976. SCHEDULE J. PART II MANAGEMENT REDACTED THE NAME OF THE INTERNATIONAL CORRESPONDENT INCLUDED IN FORM 990, PART VII, AND SCHEDULE J, FOR SECURITY PURPOSES

AS THE INTERNATIONAL CORRESPONDENT IS REPORTING IN A POTENTIALLY DANGEROUS FOREIGN COUNTRY. THE NAME WILL ONLY BE PROVIDED TO THE IRS

UPON REQUEST. SCHEDULE J. PART III BEGINNING IN APRIL 2020 AND IN RESPONSE TO THE FINANCIAL IMPACT OF THE COVID PANDEMIC, NPR'S ENTIRE STAFF MADE SACRIFICES INCLUDING SALARY

CUTS, FURLOUGHS, RETIREMENT BENEFIT CUTS, AND DISCONTINUATION OF MERIT INCREASES. RELATIVE TO THE SALARY CUTS AND FURLOUGHS, (A) NPR'S

PRESIDENT AND CEO REDUCED HIS SALARY BY 25%, (B) NPR'S SENIOR EXECUTIVES AND LEADERSHIP TEAM REDUCED THEIR SALARIES BETWEEN 10-15%, AND

(C) EMPLOYEES EARNING \$80,000 OR MORE REDUCED THEIR SALARIES BETWEEN 3%-9%. THE AMOUNT OF THE REDUCTION WAS DETERMINED BY SALARY

Schedule 1 (Form 990) 2020

LEVEL. EMPLOYEE SALARIES WERE RETURNED TO PRE-PANDEMIC LEVELS IN OCTOBER 2021.

Software ID: Software Version:

**EIN:** 52-0907625

Name: NATIONAL PUBLIC RADIO INC

Form 990, Schedule	: J,				Highest Compensate	d Employees		ı
(A) Name and Title		(B) Breakdown (i) Base Compensation	of W-2 and/or 1099-MISO  (ii)  Bonus & incentive	C compensation (iii) Other reportable	(C) Retirement and other deferred compensation	<b>(D)</b> Nontaxable benefits	<b>(E)</b> Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on
			compensation	compensation				prior Form 990
1 JONATHAN D HART TO 103120	(i)	304,769 	111,760 	118,753	9,514	13,565	558,361	0
CHIEF LEGAL OFFICER/GC/SEC	(ii)	U	0	0	0	0	0	0
1STEVEN A INSKEEP HOST, MORNING EDITION	(i)	454,262 	2,000	230	13,192	18,785	488,469	0
	(ii)	0	0	0	0	0	0	0
<b>2</b> JOHN L LANSING PRESIDENT & CEO	(i) (ii)	464,218 	2,000	38	0	18,785	485,041	0
3NANCY C BARNES	(i)	372,415	76,615	187	0	15,440	464,657	0
SVP, NEWS & EDITORIAL DIR.	(ii)	0						
4SCOTT SIMON	(i)	424,066	2,000	230	12,250	18,785	457,331	0
HOST, WEEKEND EDITION	(ii)							
<b>5</b> PETER D SAGAL	(i)	379,773	17,000	230	11,039	18,785	426,827	0
HOST, WAIT WAIT DON'T TELL ME!	(ii)	0,5,7,5	17,000	230	11,039	10,/85	420,82/	
<b>6</b> REDACTED FOR SECURITY	(i)	133,237	2,000	250,501	1,108	17,862	404,708	0
INTERNATIONAL CORRESPONDENT	(ii)	0	2,000	250,501				
7 THOMAS B LIJELM TO 22024	(i)	322,852	62,000	87	8,834	9,618	403,391	0
THOMAS R HJELM TO 22821 CHIEF DIGITAL OFFICER	(ii)	0	0	0	0	0	0	0
<b>8</b> ANYA C GRUNDMANN SVP, PROGRAMMING & AUDIENCE DEVELOP	(i) (ii)	326,276 	51,650	148	8,710	15,331	402,115	0
9DEBORAH A COWAN CFO & TREASURER (SCH O)	(i)	311,982	62,000	67	8,360	17,914	400,323	0
ACMICUEL MARTIN	(ii)	0	0	0	0	0	0	0
<b>10</b> MICHEL MARTIN HOST, WEEKEND ALL THINGS CONSIDERED	(i) (ii)	330,220  0	37,000 	230	9,594	18,785 	395,829	0
11	(i)	91,360	35,000	209,150	4,289	4,685	344,484	0
MARGARET G GOLDTHWAITE TO 3520 (FORMER) CHIEF MARKETING OFFICER	(ii)	0	0	0	0	0	0	0
12 MICHAEL LUTZKY TO 6120	(i)	132,300	25,000	154,700	6,397	8,555	326,952	0
(FORMER) VP, BUSINESS DEVELOPMENT	(ii)	0	0	0	0	0	0	0
13GEMMA HOOLEY SVP, MEMBER PARTNERSHIP	(i)	265,182 	45,050 	65	7,244	9,143	326,684	0
14CARRIE STORER	(ii)	0	0	0	0	0	0	0
CHIEF HUMAN RESOURCES OFFICER	(i) (ii)	290,422  0	21,231 	134	0	10,037 	321,824	0
15KEITH M WOODS CHIEF DIVERSITY OFFICER	(i)	269,510	2,000	230	7,430	18,623	297,793	0
CHIEF DIVERSITY OFFICER	(ii)	0	0	0	0	0	0	0
16 MICHAEL E RIKSEN TO 4221	(i)	268,747	2,000	187	7,259	15,164	293,357	0
VP POLICY & REPRESENTATION (SCH O)	(ii)	0	0	0	0	0	0	0
17 MATTHEW S MYERS TO	(i)	178,100	15,000	82,930	5,981	998	283,009	0
93020 (FORMER) VP, BRAND AND MARKETING	(ii)	0	0	0	0	0	0	0
18CHRISTOPHER A TURPIN CHIEF OF STAFF	(i)	250,978	2,000	182	7,067	18,489	278,716	0
	(ii)	0	0	0	0	0	0	0
19EDITH C CHAPIN VP & EXECUTIVE EDITOR (SCH O)	(i)	245,394	12,000	87	6,596	9,433	273,510	0
	(ii)	0	0	0	0	0	0	0

Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (E) Total of columns (A) Name and Title (B) Breakdown of W-2 and/or 1099-MISC compensation (C) Retirement and (D) Nontaxable (F) Compensation in other deferred benefits (B)(i)-(D)column (B) (i) Base Compensation (ii) (iii) reported as deferred on compensation Bonus & incentive Other reportable prior Form 990 compensation compensation 237,693 14,000 230 579 18,348 270,850 KERRY I LENAHAN TO 9721 VP, PRODUCT (SCH O) 1SARAH C GILBERT 248,770 12,000 6,596 3,301 270,667 VP, NEWS PROGRAMMING (SCH O) 2JOEL A SUCHERMAN (i) 232,678 10,000 182 6,371 18,439 267,670 VP, NEW PLATFORM PARTNERSHIPS (SCH O 3MICHAEL F BEACH 241,543 2,000 154 6,521 15,028 265,246 VP, DISTRIBUTION (SCH O) 4LOREN A MAYOR TO 31520 96,057 150,000 5,655 6,458 4,696 262,866 (FORMER) PRESIDENT, OPERATIONS 5CHRISTOPHER T NELSON 244,386 65 2,000 6,534 9,078 262,063 VP, TECHNOLOGY OPERATIONS **6**MICHELLE M SHANAHAN 249,311 2,000 6,406 2,305 260,022 ASSISTANT SECRETARY (SCH O) **7**MICHAEL SMITH CHIEF MARKETING OFFICER 219,129 27,000 12,415 258,544 **8**STACEY M FOXWELL 224,635 2,000 182 6,111 18,344 251,272 VP, OPERATIONS (SCH O) 9ELIZABETH A DANZICO 216,815 (i) 9,000 5,835 8,894 240,544 VP, DESIGN (SCH O) 10CHRISTIAN J CURTIN (i) 201,828 14,000 230 5,585 18,363 240,006 SR. DIRECTOR AND CONTROLLER (SCH O) 11ELISABETH G LANG 188,228 5,176 182 3,000 18,275 214,861 ASSISTANT TREASURER (SCH O) 12EMILY M LITTLETON 191,252 5,074 1,788 2,000 200,114 VP, CORPORATE COMMUNICATIONS (SCH O) 13ISABEL LARA 177,146 4,652 2,000 87 9,189 193,074 CHIEF COMMUN OFF (BEG 7/27/21)

62,483

6,930

180,919

150,000

111,506

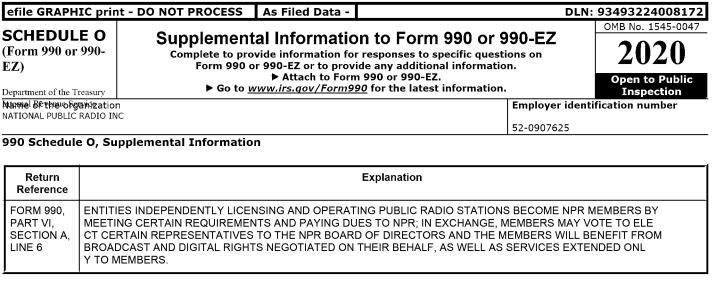
150,000

NOELLE SILVER TO 52920 (FORMER) VP, DIGITAL TECHNOLOGY

15JARL MOHN TO 101419

ÀND CEO

(FORMER) NPR PRESIDENT



Return Reference	Explanation
PART VI, SECTION A,	NPR INC. IS GOVERNED BY A 23-MEMBER BOARD OF DIRECTORS ("NPR INC. BOARD") WHICH CONSISTS O F 12 INDIVIDUAL MEMBER STATION MANAGERS WHO ARE ELECTED BY THEIR FELLOW NPR INC. MEMBERS, AND 11 OTHER DIRECTORS. THE 11 OTHER DIRECTORS INCLUDE NPR INC.'S PRESIDENT, THE CHAIRPERS
LINE 7A	ON OF THE NPR FOUNDATION BOARD OF TRUSTEES, AND NINE PROMINENT MEMBERS OF THE PUBLIC ELECT  ED BY THE NPR INC. BOARD AND CONFIRMED BY NPR INC. MEMBERS.

990 Schedule O, Supplemental Information Return Explanation Reference FORM 990, SAME AS 7A PART VI, SECTION A. LINE 7B

Return Explanation
Reference

FORM 990, PART VI, S GENERAL COUNSEL'S OFFICE, KEY MEMBERS OF NPR'S LEADERSHIP, AND BY AN INDEPENDENT ACCOUNT SECTION B, ING FIRM. THE FINAL VERSION IS MADE AVAILABLE TO ALL NPR DIRECTORS PRIOR TO FILING WITH THE FIRST SECTION B.

Return Reference  FORM 990, PART VI, SECTION B, LINE 12C  NPR REGULARLY MONITORS AND SURVEYS DIRECTORS, OFFICERS, AND KEY EMPLOYEES TO IDENTIFY POSS IBLE CONFLICTS OF INTEREST. NPR'S GENERAL COUNSEL IS AUTHORIZED TO SEEK INFORMATION FROM D IRECTORS, OFFICERS, AND KEY EMPLOYEES AS TO CONFLICTS OF INTERESTS, NONPUBLIC CORPORATE IN FORMATION, AND GRATUITIES AS THEY DEEM APPROPRIATE, INCLUDING PERIODIC DISCLOSURE OF INFOR MATION ABOUT THE INTERESTS WHICH COULD LEAD TO CONFLICTS OF INTERESTS. IN REGARDS TO ACTUA L OR APPARENT CONFLICTS OF INTERESTS, A DIRECTOR SHALL: 1) REFRAIN FROM ANY USE OF THEIR POSITION AS A DIRECTOR WHICH IS MOTIVATED BY, OR GIVES THE APPEARANCE OF BEING MOTIVATED BY, THE DESIRE FOR GAIN FOR THE DIRECTOR OR FOR ANOTHER PERSON OR ORGANIZATION WITH WHICH THEY ARE ASSOCIATED; 2) DISQUALIFY THEMSELF FROM FORMAL OR INFORMAL DISCUSSIONS WITH DIRECTOR SOR PARTICIPATION IN ANY DECISIONS WHICH POSE A CONFLICT OF INTEREST OR THE APPEARANCE OF A CONFLICT OF INTEREST. IF SUCH DISQUALIFICATION IS NECESARRY, THE DIRECTOR SHALL INFORM THE CHAIR OF THE BOARD OR RELEVANT COMMITTEE OF THAT DISQUALIFICATION, AND IF THE DIRECTOR RHAS NOT ALREADY DONE SO, THE CHAIR SHALL AS SOON AS POSSIBLE THEREAFTER INFORM THE OTHER DIRECTORS OR COMMITTEE MEMBERS AND NPR'S GENERAL COUNSEL OF SUCH DISQUALIFICATION. IN CER TAIN CIRCUMSTANCES, A DIRECTOR MAY REQUEST, IN A WRITING DIRECTED TO THE GENERAL COUNSEL, THAT A DISCLOSURE BE TREATED CONFIDENTIALLY. IF THERE IS ANY QUESTION AS TO WHETHER THERE IS A CONFLICT OF INTEREST, THE DIRECTOR, BOARD, OR COMMITTEE SHALL REQUEST A WRITTEN OPINI ON FROM NPR'S GENERAL COUNSEL REGARDING THE PROPRIETY OF THE DIRECTOR'S INVOLVEMENT. AFTER CONSULTING WITH NPR'S GENERAL COUNSEL, THE CHAIR OF THE BOARD SHALL MOVE THAT THE BOARD V		
PART VI, SECTION B, LINE 12C  IBLE CONFLICTS OF INTEREST. NPR'S GENERAL COUNSÉL IS AUTHORIZED TO SEEK INFORMATION FROM D IRECTORS, OFFICERS, AND KEY EMPLOYEES AS TO CONFLICTS OF INTERESTS, NONPUBLIC CORPORATE IN FORMATION, AND GRATUITIES AS THEY DEEM APPROPRIATE, INCLUDING PERIODIC DISCLOSURE OF INFOR MATION ABOUT THE INTERESTS WHICH COULD LEAD TO CONFLICTS OF INTERESTS. IN REGARDS TO ACTUA L OR APPARENT CONFLICTS OF INTERESTS, A DIRECTOR SHALL: 1) REFRAIN FROM ANY USE OF THEIR POSITION AS A DIRECTOR WHICH IS MOTIVATED BY, OR GIVES THE APPEARANCE OF BEING MOTIVATED BY, THE DESIRE FOR GAIN FOR THE DIRECTOR OR FOR ANOTHER PERSON OR ORGANIZATION WITH WHICH THEY ARE ASSOCIATED; 2) DISQUALIFY THEMSELF FROM FORMAL OR INFORMAL DISCUSSIONS WITH DIRECTORS OR PARTICIPATION IN ANY DECISIONS WHICH POSE A CONFLICT OF INTEREST OR THE APPEARANCE OF A CONFLICT OF INTEREST. IF SUCH DISQUALIFICATION IS NECESARRY, THE DIRECTOR SHALL INFORM THE CHAIR OF THE BOARD OR RELEVANT COMMITTEE OF THAT DISQUALIFICATION, AND IF THE DIRECTOR RHAS NOT ALREADY DONE SO, THE CHAIR SHALL AS SOON AS POSSIBLE THEREAFTER INFORM THE OTHER DIRECTORS OR COMMITTEE MEMBERS AND NPR'S GENERAL COUNSEL OF SUCH DISQUALIFICATION. IN CERTAIN CIRCUMSTANCES, A DIRECTOR MAY REQUEST, IN A WRITING DIRECTED TO THE GENERAL COUNSEL, THAT A DISCLOSURE BE TREATED CONFIDENTIALLY. IF THERE IS ANY QUESTION AS TO WHETHER THERE IS A CONFLICT OF INTEREST, THE DIRECTOR, BOARD, OR COMMITTEE SHALL REQUEST A WRITTEN OPINI ON FROM NPR'S GENERAL COUNSEL REGARDING THE PROPRIETY OF THE DIRECTOR'S INVOLVEMENT. AFTER		Explanation
OTE SUCH CORRECTIVE ACTIONS AS MAY BE NECESSARY OR APPROPRIATE TO REMEDY ANY VIOLATION OF THE CONFLICT OF INTEREST POLICY FOR NPR DIRECTORS AS DETERMINED BY THE BOARD. SUCH MOTION SHALL BE MADE AT THE CHAIR'S INITIATIVE OR AT THE REQUEST OF ANY DIRECTOR. CONFLICTS OF IN TERST INVOLVING OFFICERS AND KEY EMPLOYEES OTHER THAN DIRECTORS ARE ADDRESSED IN A SIMILAR MANNER.	PART VI, SECTION B,	IBLE CONFLICTS OF INTEREST. NPR'S GENERAL COUNSEL IS AUTHORIZED TO SEEK INFORMATION FROM D IRECTORS, OFFICERS, AND KEY EMPLOYEES AS TO CONFLICTS OF INTERESTS, NONPUBLIC CORPORATE IN FORMATION, AND GRATUITIES AS THEY DEEM APPROPRIATE, INCLUDING PERIODIC DISCLOSURE OF INFORM MATION AND UTHE INTERESTS WHICH COULD LEAD TO CONFLICTS OF INTERESTS. IN REGARDS TO ACTUAL OR APPARENT CONFLICTS OF INTERESTS, A DIRECTOR SHALL: 1) REFRAIN FROM ANY USE OF THEIR POSITION AS A DIRECTOR WHICH IS MOTIVATED BY, OR GIVES THE APPEARANCE OF BEING MOTIVATED BY, THE DESIRE FOR GAIN FOR THE DIRECTOR OR FOR ANOTHER PERSON OR ORGANIZATION WITH WHICH THEY ARE ASSOCIATED; 2) DISQUALIFY THEMSELF FROM FORMAL OR INFORMAL DISCUSSIONS WITH DIRECTORS OR PARTICIPATION IN ANY DECISIONS WHICH POSE A CONFLICT OF INTEREST OR THE APPEARANCE OF A CONFLICT OF INTEREST. IF SUCH DISQUALIFICATION IS NECESSARRY, THE DIRECTOR SHALL INFORM THE CHAIR OF THE BOARD OR RELEVANT COMMITTEE OF THAT DISQUALIFICATION, AND IF THE DIRECTOR RHAS NOT ALREADY DONE SO, THE CHAIR SHALL AS SOON AS POSSIBLE THEREAFTER INFORM THE OTHER DIRECTORS OR COMMITTEE MEMBERS AND NPR'S GENERAL COUNSEL OF SUCH DISQUALIFICATION. IN CERTAIN CIRCUMSTANCES, A DIRECTOR MAY REQUEST, IN A WRITING DIRECTED TO THE GENERAL COUNSEL, THAT A DISCLOSURE BE TREATED CONFIDENTIALLY. IF THERE IS ANY QUESTION AS TO WHETHER THERE IS A CONFLICT OF INTEREST, THE DIRECTOR, BOARD, OR COMMITTEE SHALL REQUEST A WRITTEN OPINI ON FROM NPR'S GENERAL COUNSEL REGARDING THE PROPRIETY OF THE DIRECTOR'S INVOLVEMENT. AFTER CONSULTING WITH NPR'S GENERAL COUNSEL, THE CHAIR OF THE BOARD SHALL MOVE THAT THE BOARD VOTE SUCH CORRECTIVE ACTIONS AS MAY BE NECESSARY OR APPROPRIATE TO REMEDY ANY VIOLATION OF THE CONFLICT OF INTEREST POLICY FOR NPR DIRECTORS AS DETERMINED BY THE BOARD. SUCH MOTION SHALL BE MADE AT THE CHAIR'S INITIATIVE OR AT THE REQUEST OF ANY DIRECTORS. ARE ADDRESSED IN A SIMILAR

Return

Reference	· ·
FORM 990,	NPR SEEKS TO ENSURE THAT COMPENSATION IS REASONABLE UNDER SECTION 4958 AND REPRESENTS THE
PART VI,	FAIR MARKET VALUE FOR SERVICES RENDERED. NPR ROUTINELY UTILIZES BENCHMARK STUDIES AND INDE
SECTION B,	PENDENT REVIEW OF MARKET COMPENSATION DATA FROM BOTH NONPROFIT AND MEDIA ORGANIZATIONS, PR
LINE 15	PPARED BY COMPENSATION CONSULTANTS, AT THE TIME OF EMPLOYEE HIRING OR WHEN SPECIAL COMPENS
	ATION ADJUSTMENTS ARE AWARDED. NPR SETS COMPENSATION WITHIN THE RANGE OF THE GOING MARKET
	RATE. NO INDIVIDUAL HAVING A CONFLICT OF INTEREST UNDER NPR'S CONFLICT OF INTEREST POLICY
	S PERMITTED TO PARTICIPATE IN THE COMPENSATION REVIEW OR DECISION MAKING PROCESS. NPR MAI
	NTAINS ALL RECORDS REGARDING COMPENSATION DECISIONS.

Explanation

Return Explanation

FORM 990, AUDITED FINANCIAL STATEMENTS AND FORMS 990 AND 990-T ARE POSTED AND AVAILABLE FOR DOWNLOAD AT WWW.NPR.ORG (HTTP://www.nPR.ORG/ABOUT-NPR/178660742/PUBLIC-RADIO-FINANCES). ARTICLES O SECTION C, LINE 19

Return Reference	Explanation
COMMITTEE: FORM 990, PART VI, LINE 1A	THE BOARD OF DIRECTORS MAY, UPON THE RECOMMENDATION OF THE CHAIR AND BY RESOLUTION PASSED BY THE AFFIRMATIVE VOTE OF THE MAJORITY OF THE DIRECTORS PRESENT AT A MEETING AT WHICH A Q UORUM IS PRESENT, DESIGNATE AN EXECUTIVE COMMITTEE CONSISTING OF THE CHAIR, VICE-CHAIR, PR ESIDENT, THE CHAIR OF EACH OF THE ADDITIONAL COMMITTEES AND BODIES DESIGNATED BY THE BOARD OF DIRECTORS (EXCLUDING ANY CHAIRS WHO ARE NOT DIRECTORS OF THE BOARD), AND OTHER DIRECTO RS APPOINTED BY THE CHAIR, SUBJECT TO APPROVAL BY A MAJORITY OF DIRECTORS PRESENT AT A MEE TING AT WHICH A QUORUM IS PRESENT. IF DESIGNATED, THE EXECUTIVE COMMITTEE SHALL MEET AT THE E CALL OF THE CHAIR OR OF AT LEAST THREE (3) MEMBERS OF THE COMMITTEE. AT THE REQUEST OF THE CHAIR, THE EXECUTIVE COMMITTEE SHALL OVERSEE THE OPERATIONS AND ACTIVITIES OF THE CORPO RATION BETWEEN MEETINGS OF THE BOARD, INCLUDING HAVING AND EXERCISING THE AUTHORITY OF THE BOARD OF DIRECTORS IN THE MANAGEMENT OF THE CORPORATION. THE EXECUTIVE COMMITTEE SHALL NO LATER THAN TEN DAYS BEFORE THE NEXT MEETING OF THE BOARD OF DIRECTORS REPORT TO THE ENTIR E BOARD OF DIRECTORS ANY ACTIONS IT TAKES EXERCISING THAT AUTHORITY. THE EXECUTIVE COMMITT EE SHALL NOT AUTHORIZE DISTRIBUTIONS, APPROVE OR RECOMMEND TO MEMBERS DISSOLUTION, MERGER, OR THE SALE, PLEDGE OR TRANSFER OF SUBSTANTIALLY ALL OF THE CORPORATION'S ASSETS; ELECT, APPOINT OR REMOVE DIRECTORS OR FILL VACANCIES ON THE BOARD OF DIRECTORS OR ON ANY OF ITS COMMITTEES; OR ADOPT, AMEND OR REPEAL THE ARTICLES OF INCORPORATION OR BYLAWS OF THE CORPORATION.

Return Reference	Explanation
	NPR CONTINUES TO CONSIDER ITS OPTIONS REGARDING A JOINT VENTURE POLICY, IN THE MEANTIME, K EY NPR DEPARTMENTS INVOLVED IN THE DECISION MAKING PROCESS FOR NEW JOINT VENTURES HAVE BEE N EDUCATED AND FULLY UNDERSTAND THE REQUIREMENTS NECESSARY OF AN EXEMPT ORGANIZATION TO SA FEGUARD ITS EXEMPTION STATUS WHILE PARTICIPATING IN ANY BUSINESS RELATIONSHIPS.

Return

Reference	
LIST OF	MS. COWAN SERVED AS NPR'S ACTING PRESIDENT AND CHIEF EXECUTIVE OFFICER FROM MARCH 24, 2021
OFFICERS,	, TO JUNE 1, 2021. DURING THIS PERIOD, MS. COWAN WAS ALSO A DIRECTOR. MR. CURTIN SERVED AS
ETC: FORM	ACTING CHIEF FINANCIAL OFFICER FROM MARCH 24, 2021, TO JUNE 1, 2021. MS. LANG SERVED AS A
990, PART	CTING TREASURER FROM MARCH 24, 2021, TO JUNE 1, 2021. MS. SHANAHAN WAS ACTING CHIEF LEGAL
VII	OFFICER, GENERAL COUNSEL, AND SECRETARY FROM NOVEMBER 1, 2020, TO FEBRUARY 15, 2021. ON NO
	VEMBER OF SOME THE NER BOARD OF RIPECTORS BASSER A RESOLUTION LIMITING THE NUMBER OF SEE

**Explanation** 

VII OFFICER, GENERAL COUNSEL, AND SECRETARY FROM NOVEMBER 1, 2020, TO FEBRUARY 15, 2021. ON NO VEMBER 20, 2020, THE NPR BOARD OF DIRECTORS PASSED A RESOLUTION LIMITING THE NUMBER OF OFFICERS. AS A RESULT, THE FOLLOWING INDIVIDUALS CEASED BEING NPR OFFICERS ON THAT DATE: MR. BEACH, MS. CHAPIN, MS. DANZICO, MS. FOXWELL, MS. GILBERT, MS. LENAHAN, MS. LITTLETON, MR. RIKSEN, AND MR. SUCHERMAN. NONE OF THESE INDIVIDUALS SATISFIED THE IRS' KEY EMPLOYEE DEFIN ITION AFTER THEY CEASED BEING OFFICERS.

efile GRAPHIC print - DO NOT PROCESS As Filed Data -**SCHEDULE R** (Form 990)

# **Related Organizations and Unrelated Partnerships**

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. ▶ Attach to Form 990.

atest information.

OMB No. 1545-0047

DLN: 93493224008172

Open to Public Inspection

**Employer identification number** 

Department of the Treasury Internal Revenue Service	► Go to <u>www.irs.gov/Form990</u> for instructions and the la
Name of the organization	

							52-0	907625				
Part I Identification of Disregarded Entities. Cor	nplete if the organ	ization answ	ered "Yes	s" on Form	990, Part	IV, line	33.					
(a) Name, address, and EIN (if applicable) of disregarded entity		(b) Primary act	tivity	Legal domio or foreign	) cile (state country)	(d) Total inc	come	<b>(e)</b> End-of-year as	ssets	<b>(f)</b> Direct cont entit		
Part II Identification of Related Tax-Exempt Organ related tax-exempt organizations during the tax	nizations. Comple year.	ete if the orga	anization	answered	"Yes" on I	orm 990	, Part I	V, line 34 be	ecause	e it had one or i	more	
(a) Name, address, and EIN of related organization	Prima	<b>(b)</b> ary activity	Legal do or forei	(c) omicile (state ign country)	Exempt Co	i) de section		(e) charity status ion 501(c)(3))	Di	<b>(f)</b> rect controlling entity	Section (13) co ent Yes	g) n 512(b ontrolle tity? No
(1)NPR FOUNDATION L111 NORTH CAPITOL STREET NE WASHINGTON, DC 20002	GENERAL SU	IPPORT	DC		501(C)(3)		LINE 12A, I		NATIONAL PUBLIC RAD: INC		163	No
(2)AMERICAN COALITION FOR PUBLIC RADIO 1111 NORTH CAPITOL STREET NE	INFORMATIO	)N		DC	501(C)(4)				NATIOI INC	NAL PUBLIC RADIO		No
WASHINGTON, DC 20002 82-1246245												
(3)NPR INTERNATIONAL OPERATIONS INC 1111 NORTH CAPITOL STREET NE WASHINGTON, DC 20002	GENERAL SU	,PPORT		DC	501(C)(3)		LINE 12	A, I	INC	NAL PUBLIC RADIO		No
87-3594010												
												<del> </del>
												$\vdash$
or Paperwork Reduction Act Notice, see the Instructions fo	 r Form 990.		Ca	t. No. 50135	<u> </u> 		1		Sch	edule R (Form 9	90) 20	<u> </u>

(a) Name, address, and EIN of		(b)	(6)	(11)	(e)	(f)	(g)	(h)		[ [1]	) (j)		(k)	,
Name, address, and EIN of related organization		Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	Predominant income(related, unrelated, excluded from tax under sections 512-	` <b> </b>	Share of end- of-year assets		rtionate		Gene mana part	ral or aging ner?	Percent owners	tage
					514)			Yes	No		Yes	_		
		1EDIA INDERWRITER	NY	NPR ASSET HOLDING COMPANY	RELATED	109,089	2,705,583		No			No	72.0	00 %
(2) PODCAST MEDIA LLC		ODCAST	NY	NPR ASSET	RELATED	-492,164			No			No	34.7	90 %
160 VARICK STREET NEW YORK, NY 10013 82-4709326		LATFORM DPERATOR		HOLDING COMPANY										
					1									
Part IV Identification of Related Organizations because it had one or more related organizations.							nswered "Ye	es" on	Form	990, Part I	V, lir	ne 34		
(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	d (state	<b>(c)</b> Legal domicile (state or foreigr		(d) rect controlling entity	(e) Type of entity Corp, S corp, or trust)	(f) Share of total income		(g) of end- year assets	-of- Perc	<b>(h)</b> centage nership		(i) Section ! (13) con entit	512(b) trolled :y?
(1)NPR ASSET HOLDING COMPANY INC HOLD	DING COMPANY	C	ountry) DC	NP	R INC C		-412,774		4,924,	525 100.0	000 %		Yes Yes	No
1111 NORTH CAPITOL ST NE WASHINGTON, DC 20002 83-2226766														
														_

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.										
Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.										
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?										
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity										
<b>b</b> Gift, grant, or capital contribution to related organization(s)										
c Gift, grant, or capital contribution from related organization(s)	<b>1</b> c	Yes								
d Loans or loan guarantees to or for related organization(s)	<b>1</b> d		No							
e Loans or loan guarantees by related organization(s)	1e		No							

f Dividends from related organization(s)	1f		No			
g Sale of assets to related organization(s)	1g		No			
h Purchase of assets from related organization(s)	1h		No			
i Exchange of assets with related organization(s)	1i		No			
j Lease of facilities, equipment, or other assets to related organization(s)						
k Lease of facilities, equipment, or other assets from related organization(s)	1k		No			
l Performance of services or membership or fundraising solicitations for related organization(s)	11 '	Yes				
m Performance of services or membership or fundraising solicitations by related organization(s)	1m `	Yes				

k	Lease of facilities, equipment, or other assets from related organization(s)	1k		No
- 1	Performance of services or membership or fundraising solicitations for related organization(s)	11	Yes	
m	Performance of services or membership or fundraising solicitations by related organization(s)	1m	Yes	
n	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n	Yes	
0	Sharing of paid employees with related organization(s)	10	Yes	
р	Reimbursement paid to related organization(s) for expenses	<b>1</b> p	Yes	_
q	Reimbursement paid by related organization(s) for expenses	<b>1</b> q	Yes	
r	Other transfer of cash or property to related organization(s)	1r		No
s	Other transfer of cash or property from related organization(s)	1s		No
2	If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.			
See A	Additional Data Table			
	(a) (b) (c) (d)  Name of related organization Transaction type (a-s)  (b) (c) (d)  Amount involved Method of determining amount involved type (a-s)	ount	involve	d

					1 1		
р	Reimbursement paid to related organization(s) for expenses				<b>1</b> p	Yes	
q	Reimbursement paid by related organization(s) for expenses				<b>1</b> q	Yes	
r	Other transfer of cash or property to related organization(s)				1r		No
s	Other transfer of cash or property from related organization(s)				1s		No
2	If the answer to any of the above is "Yes," see the instructions for information on who must complete this line,	, including covered r	elationships and tra	nsaction thresholds.			
See A	dditional Data Table						
	(a) Name of related organization	<b>(b)</b> Transaction type (a-s)	(c) Amount involved	( <b>d)</b> Method of determining an	nount ii	nvolved	

Page **3** 

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

was not a related organization. See instructions regarding exclusion	n for certain inv	estment p	artnerships.										
<b>(a)</b> Name, address, and EIN of entity	<b>(b)</b> Primary activity	domicile	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)		(e) re all partners section 501(c)(3) rganizations?	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproprtiona allocations?	te	(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General c managin partner?	or g ?	<b>(k)</b> Percentage ownership
			514)	Yes	No			Yes	No		Yes	No	
													_
													_
													_
	•									Schedul	e R (Form	990	)) 2020

chedule R (Form 990) 2020										
Part VII	Supplemental Info	on The Control of the								
	Provide additional information for responses to questions on Schedule R. (see instructions).									
Return Reference		Explanation								

#### **Additional Data**

NPR FOUNDATION

NPR FOUNDATION

NPR FOUNDATION

NATIONAL PUBLIC MEDIA LLC

NATIONAL PUBLIC MEDIA LLC

NATIONAL PUBLIC MEDIA LLC

AMERICAN COALITION FOR PUBLIC RADIO

#### **Software ID: Software Version:**

**EIN:** 52-0907625

Name: NATIONAL PUBLIC RADIO INC

(b)

Transaction type(a-s)

С

Ν

0

В

Q

Μ

(c) Amount Involved

16,966,810

707,525

103,970

107,154

276,226

700,198

17,430,975

FMV

FMV

FMV

FMV FMV

FMV

FMV

(d)
Method of determining amount involved

Fo

orm 990,	Schedule R,	Part V - T	ransactions	With Relate	ed Organiza	tions	

(a)

Name of related organization